

**NOTICE OF NORTH CANTON CITY COUNCIL MEETING**  
**Monday, March 12, 2018, 7:00 p.m., City Hall**

**Agenda**

1. Call to Order
2. Opening Prayer
3. Pledge of Allegiance
4. Roll Call
5. Consideration

Special Committee of the Whole Meeting Minutes: February 26, 2018

Council Meeting Minutes: February 26, 2018

Committee of the Whole Meeting Minutes: March 5, 2018

Executive Session Meeting Minutes: March 5, 2018

Financial Reports: February 2018

6. Recognition of Visitors
7. New Business
8. **Ordinance No. 11 - 2018 - 1<sup>st</sup> Reading - Ordinance, Rules and Claims Committee**

An ordinance repealing North Canton Ordinance No. 44 - 2017 and thereby amending Chapter 145 - Planning Commission, specifically 145.01 TRANSCRIPTION/DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton.

9. **Ordinance No. 12 - 2018 - 1<sup>st</sup> Reading - Ordinance, Rules and Claims Committee**

An ordinance repealing North Canton Ordinance No. 45 - 2017 and thereby amending Chapter 147 - Zoning and Building Standards Board of Appeals, specifically 147.01 TRANSCRIPTION/DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton.

10. **Ordinance No. 13 - 2018 - 1<sup>st</sup> Reading - Personnel and Safety Committee**

An ordinance amending Section 20 COMPENSATION, of Chapter 155 Personnel Regulations, Part One - Administrative Code of the Codified Ordinances of the City of North Canton, in accordance with North Canton Ordinance No. 6 - 2018, to include the overtime rate language of part-time Police Officers, part-time Dispatchers previously omitted, and declaring the same to be an emergency.

11. **Ordinance No. 14 - 2018 - 1<sup>st</sup> Reading - Personnel and Safety Committee**

An ordinance authorizing the Mayor of the City of North Canton, Ohio, to amend the collective bargaining agreement between the City and the International Association of Firefighters, Local 3489, ("Firefighters' Union"), to include a light duty provision, and declaring the same to be an emergency.

**12. Ordinance No. 15 - 2018 - 1<sup>st</sup> Reading - Street and Alley Committee**

An ordinance authorizing the Director of Administration of the City of North Canton to advertise and receive bids according to specifications now on file in the Director's office, and authorizing the Mayor of the City of North Canton, upon Board of Control approval, to enter into a contract for the West Maple Street Widening Project, at a total cost not to exceed \$550,000.00, and declaring the same to be an emergency.

**13. Ordinance No. 16 - 2018 - 1<sup>st</sup> Reading - Finance and Property Committee**

An ordinance appointing Director of Finance, Laura Brown, as the authorized representative for the City's investment account with UBS Financial Services Inc., and declaring the same to be an emergency.

**14. Ordinance No. 17 - 2018 - 1<sup>st</sup> Reading - Finance and Property Committee**

An ordinance authorizing the Mayor of the City of North Canton, upon Board of Control approval, and pursuant to the Ohio Cooperative Purchase Act, to enter into an agreement with Ohio CAT, for the purchase of a 2018 CAT 926M Front Loader with the trade in of the City's 2002 Case 621DXT Front Loader, and declaring the same to be an emergency.

**15. Reports - Council**

Doug Foltz	Ward 1	Mark Cerreta	At Large
Daniel Peters	Ward 2	Daryl Revoldt	At Large
Stephanie Werren	Ward 3	Marcia Kiesling	At Large
Dominic Fonte	Ward 4		

**16. Reports**

Director of Law	Director of Finance	Director of Administration
Mayor	City Engineer	Clerk of Council

**17. Final Call for New Business**

**18. March & April Meeting Schedule**

Monday, March 19, 2018 - Committee of the Whole meeting  
\*\*Monday, March 26, 2018 - no meeting  
Monday, April 2, 2018 - Committee of the Whole meeting  
Monday, April 9, 2018 - Council Meeting  
Monday, April 16, 2018 - Committee of the Whole meeting  
Monday, April 23, 2018 - Council Meeting  
\*\*Monday, April 30, 2018 - no meeting

**19. Adjourn**

North Canton City Council  
Ordinance, Rules and Claims Committee

Ordinance No. 11 - 2018

An ordinance repealing North Canton Ordinance 44-2017 and thereby amending Chapter 145 - Planning Commission, specifically 145.01 TRANSCRIPTION/DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton.

WHEREAS, the City of North Canton wishes to provide an accurate record of its administrative meetings; and

WHEREAS, technological advances in audio and video recording have increased ease of use and decreased costs; and

WHEREAS, City Hall's council chambers is equipped to live stream audio/video and record audio/video digitally together with a cassette tape backup; and

WHEREAS, to increase public access and accurate reporting, Planning Commission meetings shall be digitally recorded by audio/video together with a cassette tape backup;

WHEREAS, given the accuracy and availability of recording methods, together with the redundancy of those described and utilized herein, Administration shall promptly prepare, file, and make available for public inspection, a verbatim transcript of Planning Commission meetings.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That North Canton Ordinance 44-2017 is hereby repealed.

Section 2. That Chapter 145 - Planning Commission, specifically 145.01 TRANSCRIPTION/DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton, be, and the same is hereby amended to read as follows:

**145.01 RECORDING MEETINGS AND CONTENT OF MINUTES.**

(a) Planning Commission meetings, with the exception of executive sessions, shall be audio and video recorded.

(b) Administration shall promptly prepare, file, and make available for public inspection, a verbatim transcript of Planning Commission meetings.

(c) Recorded audio of Planning Commission meetings shall be retained until a verbatim transcript has been prepared and approved.

Section 3. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 4. That this ordinance shall take effect and be in full force from and after the earliest period allowed by law.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

\_\_\_\_\_  
David Held, Mayor

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council

Signed: \_\_\_\_\_, 2018

North Canton City Council  
Ordinance, Rules and Claims Committee

Ordinance No. 12 - 2018

An ordinance repealing North Canton Ordinance 45-2017 and thereby amending Chapter 147 - Zoning and Building Standards Board of Appeals, specifically 147.01 TRANSCRIPTION/DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton.

WHEREAS, the City of North Canton wishes to increase public access to its legislative and administrative meetings; and

WHEREAS, technological advances in audio and video recording have increased ease of use and decreased costs; and

WHEREAS, City Hall's council chambers is equipped to live stream audio/video and record audio/video digitally together with a cassette tape backup; and

WHEREAS, to increase public access and accurate reporting, Zoning and Building Standard Board of Appeals meetings shall be digitally recorded by audio/video together with a cassette tape backup;

WHEREAS, given the accuracy and availability of recording methods, together with the redundancy of those described and utilized herein, Administration shall promptly prepare, file, and make available for public inspection, a verbatim transcript of Zoning and Building Standards Board of Appeals meeting minutes.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That North Canton Ordinance 45-2017 is hereby repealed.

Section 2. That Chapter 147 - Zoning and Building Standards Board of Appeals, specifically 147.01 TRANSCRIPTION / DISTRIBUTION OF MINUTES, of the Codified Ordinances of the City of North Canton, be, and the same is hereby amended to read as follows:

**147.01 RECORDING MEETINGS AND CONTENT OF MINUTES.**

(a) Zoning and Building Standards Board of Appeals meetings, with the exception of executive sessions, shall be audio and video recorded.

(b) Administration shall promptly prepare, file, and make available for public inspection, a verbatim transcript of Zoning and Building Standard Board of Appeals meetings.

- Section 3. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.
- Section 4. That this ordinance shall take effect and be in full force from and after the earliest period allowed by law.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

\_\_\_\_\_  
David Held, Mayor

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council

Signed: \_\_\_\_\_, 2018

North Canton City Council  
Personnel and Safety Committee

Ordinance No. 13 - 2018

An ordinance amending Section 20 COMPENSATION, of Chapter 155 Personnel Regulations, Part One - Administrative Code of the Codified Ordinances of the City of North Canton, in accordance with North Canton Ordinance No. 6 - 2018, to include the overtime rate language of part-time Police Officers, part-time Dispatchers previously omitted, and declaring the same to be an emergency.

WHEREAS, it's necessary to amend the Compensation ordinance to include the overtime rate language previously omitted for part-time Police Officers, part-time Dispatchers.

NOW, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That Chapter 155 Personnel Regulations of Part One, Administrative Code, specifically, COMPENSATION, be, and the same is hereby amended to read as follows:

**COMPENSATION**

Full-Time Schedule of Compensation: Full-time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

Position	Bi-Weekly Compensation
Director of Administration	\$4,423.08
Director of Law	\$4,423.08
Director of Finance	\$4,423.08
City Engineer	\$4,423.08
Chief of Police	\$3,461.54
Chief of Fire & EMS	\$3,461.54
Supt., Permits & Inspection	\$3,269.23
Supt., Water Distribution & Parks	\$3,269.23
Supt., Streets & Sewers	\$3,269.23
Superintendent - Drinking Water Plant	\$3,269.23
Design Engineer	\$3,269.23

Deputy Director of Administration and Development	\$2,884.62
Deputy Director of Finance	\$ 2,884.62
Operations Managers:	
Water Distribution & Parks	
Streets & Sewers	
Drinking Water Plant	\$ 2,884.62
Clerk of Council/Law Dept.	\$ 2,115.38
Accountant	\$2,000.00
Client Coordinator	\$1,765.00
Administrative Assistant	\$1,730.00

To fill a position listed in the preceding schedule, the Mayor (or in the case of a Council/Law/Finance position, City Council) shall post the open position for a minimum of two weeks on the City's website, bulletin boards in each City facility, and in a local newspaper. The posting may also be advertised on websites and/or in trade publications relevant to the position.

Part-Time Schedule of Compensation: Part-Time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

Position	Hourly Rate
<u>Public Safety - FIRE / EMS</u>	
Assistant Fire Chief	\$15.63
Fire Captain	\$15.26
Fire Captain / EMT - Paramedic	\$15.26
Fire Captain / EMT - Basic	\$15.26
EMT – Paramedic	\$15.26
Firefighter / EMT - Paramedic	\$15.26
Firefighter / EMT - Basic	\$14.77
Firefighter	\$14.77
EMT – Basic	\$14.77
Fire/Medic	\$13.90
Paramedic	\$13.90
Firefighter	\$12.85
Basic	\$12.85

Part-time employees staffed at station will not receive standby wages and will work a minimum of four hours.



Public Safety - Police

Radio Dispatcher	\$12.76
School Crossing Guard	\$12.30
Auxiliary Police	\$11.54
Special Patrolman	\$15.63

Financial & Clerical

Fiscal/Clerical Specialist	\$12.41
Payroll Manager/Admin. Assist.	\$19.47

Department of Engineering

Engineering/Permit Clerk	\$12.41
Special Project Inspector	\$17.58

Building & Permits

Building Inspector	\$25.16
Nuisance Officer	\$17.77
Plans Examiner/Chief Building Officer	\$60.00

General Government

Summer I	Minimum Wage
Summer II	Minimum Wage +7.3%
Intern	Minimum Wage +25.3%
Skilled Worker	\$15.15
Laborer	\$13.59

Recreation

Class "A" Instructor	\$11.00
Senior Program Director**	\$203.50

\*\*Paid bi-weekly

A. In the event the Senior Program Director works less than 20 hours in a bi-weekly pay period, the actual hours worked will be paid at the Senior Program Director's applicable hourly rate.

\*\*B. That there be and is hereby established an overtime rate of time and one-half after a scheduled eight hours or working a holiday for part-time police officers and part-time radio dispatchers.

C. Effective January 1 of each year, any employees receiving minimum wage shall have their hourly compensation automatically adjusted to reflect the applicable Federal or State minimum wage, whichever is higher.

Section 2. That any and all legislation inconsistent herewith, be, and is hereby

repealed.

Section 3. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 4. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary to include the language previously omitted for the overtime pay rate for part-time Police Officers, part-time Dispatchers; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed by Council this \_\_\_\_\_ day of \_\_\_\_\_, 2018

\_\_\_\_\_  
David Held, Mayor

Signed: \_\_\_\_\_, 2018

ATTEST: \_\_\_\_\_  
Mary Beth Bailey, Clerk of Council

North Canton City Council  
Personnel and Safety Committee

Ordinance No. 14 - 2018

An ordinance authorizing the Mayor of the City of North Canton, Ohio, to amend the collective bargaining agreement between the City and the International Association of Firefighters, Local 3489, ("Firefighters' Union"), to include a light duty provision, and declaring the same to be an emergency.

WHEREAS, the Mayor and the exclusive representatives for the Firefighters' Union have negotiated a light duty provision to be included in the parties current collective bargaining agreement, January 1, 2016 through December 31, 2018, State Ohio Employment Relations Board case number 2015-MED-06-0590; and

WHEREAS, the light duty provision has been reduced to writing, and is attached hereto and included herein.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That the Mayor of the City of North Canton, be, and is hereby authorized to amend the collective bargaining agreement between the City and the Firefighters' Union, effective January 1, 2016 through December 31, 2018, State Ohio Employment Relations Board case number 2015-MED-06-0590, to include the light duty provision attached hereto.
- Section 2. That if a provision of this ordinance is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.
- Section 3. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary to timely implement the light duty policy on behalf of the City's Firefighter's Union; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018

\_\_\_\_\_  
David Held, Mayor

Signed: \_\_\_\_\_, 2018

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council

North Canton City Council  
Street and Alley Committee

Ordinance No. 15 - 2018

An ordinance authorizing the Director of Administration of the City of North Canton to advertise and receive bids according to specifications now on file in the Director's office, and authorizing the Mayor of the City of North Canton, upon Board of Control approval, to enter into a contract for the West Maple Street Widening Project, at a total cost not to exceed \$550,000.00, and declaring the same to be an emergency.

WHEREAS, West Maple Street is in need of widening; and

WHEREAS, the City desires to enter into a contract for widening at West Maple Street.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That the Director of Administration of the City of North Canton, be, and is hereby authorized to advertise and receive bids according to specifications now on file in the Director's office, for the West Maple Street Widening Project.

Section 2. That the Mayor of City of North Canton, upon Board of Control approval, be, and is hereby authorized to enter into a contract for the West Maple Street Widening Project, at a total cost not to exceed \$550,000.00.

Section 3. That the Director of Finance of the City of North Canton, be, and is hereby authorized to draw funds necessary for the payment of the above specified contract from the following appropriation:

332	ISSUE 2 IMPROVEMENT FUND	
332.543.5228	Contract Payments - OPWC	\$197,879.00
332.543.5229	Contract Payments - ODOT	\$519,409.00

upon receipt of vouchers duly approved by the proper departmental authority.

Section 4. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 5. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary for the timely bid process and completion of the West Maple Street Widening Project during a weather permitting season; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018

\_\_\_\_\_  
David Held, Mayor

Signed: \_\_\_\_\_, 2018

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council

North Canton City Council  
Finance and Property Committee

Ordinance No. 16 - 2018

An ordinance appointing Director of Finance, Laura Brown, as the authorized representative for the City's investment account with UBS Financial Services Inc., and declaring the same to be an emergency.

WHEREAS, the UBS Financial Services Inc., is requesting that the City of North Canton update the authorized representative for the City's investment account to appoint Director of Finance, Laura Brown as the City's designee.

WHEREAS, in order for the City to receive funds and/or close out the account with UBS Financial Services Inc., the City is required to update the authorized representative for said investment account.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1: That Director of Finance, Laura Brown, be and is hereby appointed to be the City's authorized representative for investment account the City currently has with UBS Financial Services Inc.
- Section 2. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.
- Section 3. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary for the timely appointment of the authorized representative for the City's investment account with UBS Financial Services Inc., on behalf of the City of North Canton; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

\_\_\_\_\_  
David Held, Mayor

Signed: \_\_\_\_\_, 2018

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council



North Canton City Council  
Finance and Property Committee

Ordinance No. 17 - 2018

An ordinance authorizing the Mayor of the City of North Canton, upon Board of Control approval, and pursuant to the Ohio Cooperative Purchase Act, to enter into an agreement with Ohio CAT, for the purchase of a 2018 CAT 926M Front Loader with the trade in of the City's 2002 Case 621DXT Front Loader, and declaring the same to be an emergency.

WHEREAS, the City of North Canton must replace a front loader; and

WHEREAS, the Ohio Cooperative Purchase Act enables municipalities, such as the City of North Canton, to benefit from economies of scale, expedite its procurement process, and achieve a substantial purchase savings for the purchase of a 2018 CAT 926M Front Loader with the trade in of the City's 2002 Case 621DXT Front Loader.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That the Mayor of the City of North Canton, upon Board of Control approval, and pursuant to the Ohio Cooperative Purchase Act, be, and is hereby authorized to enter into an agreement with Ohio CAT, for the purchase of a 2018 CAT 926M Front Loader at a cost not to exceed \$117,581.00. The total cost of the 2018 CAT 926M Front Loader originally was \$152,581.00, with the trade in price of \$35,000.00 given for the 2002 Case 621DXT Front Loader, the final cost will not exceed \$117,581.00.

Section 2. That the Director of Finance of the City of North Canton, be, and is hereby authorized to draw funds necessary for the payment of the above-specified contract from the following appropriations:

330	CAPITAL IMPROVEMENT FUND	
330.546.5500	Equipment	\$39,193.67
650	WATER REVENUE FUND	
650.767.5500	Equipment	\$39,193.67
652	SEWER OPERATING FUND	
652.779.5500	Equipment	\$39,193.67

upon receipt of vouchers duly approved by the proper departmental authority.

- Section 3. That if a provision of this ordinance is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.
- Section 4. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety, and peace of the City of North Canton and further necessary for the timely purchase of a 2018 CAT 926M Front Loader with the trade in of the 2002 Case 621 DXT Front Loader to ensure the efficient operation of the Street, Sewer and Water Departments of the City; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed in Council this \_\_\_\_\_ day of \_\_\_\_\_ 2018

\_\_\_\_\_  
David Held, Mayor

Signed: \_\_\_\_\_, 2018

ATTEST:

\_\_\_\_\_  
Mary Beth Bailey, Clerk of Council