RECORD OF ORDINANCES

Dayton Legal Blank, Inc. Form No. 30043

Resolution No. 104-09 Passed _____, 20____

11/3/09-gmk
(Finance & Property)

Resolution No. 104-09

A Resolution adopting an amended Section 125 Premium Only Cafeteria Plan ("the Plan") for the City of North Canton for the period January 1, 2010 through December 31, 2010 and declaring the same to be an emergency.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

Section 1. That the Director of Finance of the City of North Canton, be, and shall serve as the Plan Administrator.

Section 2. That the Director of Finance of the City of North Canton, be, and shall take such actions that are deemed necessary and proper in order to implement the Plan and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

Section 3. That the Director of Finance of the City of North Canton, be, and shall act as soon as possible to notify the employees of the City of North Canton of the adoption of the Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.

Section 4. That this resolution is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary for the timely implementation of the aforementioned program upon passage of the labor contracts in order to provide eligible employees with pre-tax benefits pursuant to the Internal Revenue Code; wherefore, this resolution shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor.

North Canton, OH
Passed: 11/23/09

MAYOR

SIGNED: 11/25, 2009

ATTEST:

CLERK OF COUNCIL

G:\Legislation 2009\104-09 125 Premium Only Cafeteria Plan.doc