

RECORD OF PROCEEDINGS

Minutes of

COUNCIL OF THE CITY OF NORTH CANTON

REGULAR

Meeting

DAYTON LEGAL BLANK, INC. FORM NO. 10148

Held Monday, April 23 7:00 p.m. 20 12

CALL TO ORDER:

1. The council meeting was called to order Monday, April 23, 2012 at 7:07 p.m. by President of Council Jon Snyder.

OPENING PRAYER

2. The opening prayer was delivered by Harold Oswald.

PLEDGE OF ALLEGIANCE

3. All present recited the Pledge of Allegiance.

ROLL CALL

4. Mr. Snyder: Madam Clerk, please call the roll.

The following members of Council responded to roll call: Foltz, Fox, Griffith, Kiesling, Peters, Snyder, Cerreta.

Also present were: Mayor Held, Director of Administration Grimes, Director of Law Nilges, Director of Finance Loretto, City Engineer Benekos, Director of Administrative Services Bartos and Clerk of Council Kalpac.

CONSIDERATION:

5. Council Meeting Minutes of April 9, 2012.
Financial Statement – March 2012.

Mr. Snyder: May I have a motion and second to approve, as presented, the Council Meeting Minutes of April 9, 2012 and the Financial Statement of March 2012.

Mr. Foltz moved and Mr. Peters seconded to approve as presented the council meeting minutes and financial statement. All members present voting:
Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz.
No: 0

COMMITTEE MINUTES:

6. Mr. Snyder: May I have a motion and second to approve as presented the following Executive Session and Committee Report Minutes. The Executive Session for Personnel & Safety held 4/9/12, Committee Report Minutes for Personnel and Safety held 4/9 and 4/16/12, and the Finance & Property; Ordinance Rules & Claims; Street and Alley; Water Sewer & Rubbish all held the 16th of April, 2012.

Mr. Foltz motioned and Mr. Peters seconded to approve as presented the executive session and committee report minutes. All members present voting:
Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz.
No: 0

Executive Session for Personnel & Safety: Please refer to the minutes on file in the Council Office of the Executive Session meeting for Personnel and Safety held April 9, 2012.

Finance & Property: Please refer to the minutes on file in the Council Office of the Finance & Property Committee meeting held on April 16, 2012.

Ordinance, Rules & Claims: Please refer to the minutes on file in the Council Office of the Ordinance, rules & Claims Committee meeting held on April 16, 2012.

Personnel & Safety: Please refer to the minutes on file in the Council Office of the Personnel and Safety Committee meetings held April 9, 2012 and April 16, 2012.

Street & Alley: Please refer to the minutes on file in the Council Office of the Street & Alley meeting held on April 16, 2012.

Water, Sewer & Rubbish: Please refer to the minutes on file in the Council Office of the Water, Sewer & Rubbish minutes held on April 16, 2012.

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RECOGNITION OF VISITORS:

- 7. Mr. Snyder: At this time the Council will recognize anybody wishing to speak. Please step forward, state your name and address for the record. Seeing none, we will move to Old Business, may I have a motion to read by title only the third reading of Ordinance No. 23-12?

OLD BUSINESS

- 8. Mr. Foltz: So moved.
Mr. Peters: You might want to...
Mrs. Kalpac: You have to amend it.
Mr. Snyder: Do we need to amend that for the grass?
Mr. Peters: For the grass...
Mrs. Kiesling: Take it back to 8 inches.
Mr. Nilges: Yea, we're raising it...

Mr. Snyder: First before we do that, may I first have a motion to amend Ordinance No. 23-12 as presently presented?

Mr. Foltz moved and Mr. Cerreta seconded to **amend Section 1703.02(a)(1) of Ordinance No. 23-12 to increase the grass height from 6 inches to 8 inches.** All members present voting:

Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith.
No: 0

Mr. Snyder: Now may I have a motion to read by title only, third reading of Ordinance No. 23-12, as amended.

Mr. Griffith moved and Mr. Foltz seconded to **read by title only, third reading, as amended** of Ordinance No. 23-12. All present voting:

Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith

Ordinance No. 23-12 – 3rd Reading – Housing Review Committee

An ordinance amending PART 17 – HOUSING CODE of the Codified Ordinances of the City of North Canton, to include Chapter 1703 – Registration of Vacant Buildings and Certificates of Occupancy for Vacant Buildings.

Mr. Snyder: Chairman Griffith.

Mr. Griffith: We've had lots of great discussion about this. I think we're ready to move forward. We've had some helpful insight relative to the grass. And we've had some good discussions; Miriam and I talked about it today actually. So I think we're ready to move forward and I want to thank everybody for their patience on this first step of many. I know a lot of people are excited about it and I think we're ready to move forward. So, I move that it be accepted.

Mr. Griffith moved and Mr. Foltz seconded to **adopt the third reading, as amended,** of Ordinance No. 23-12. All present voting:

Yes: Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling, Peters.
No: 0

Mr. Snyder: I'd like to publically thank the Housing Committee. They did an excellent job, along with Mr. Fox there and with Eric Bowles. And they put into place a very good tool that I think over the years is going to help enhance the City of North Canton and its housing stock. Gentlemen, we very much appreciate that. Thank you. May I have a motion to remove from the table Ordinance No. 24-12?

- 9. Mr. Peters moved and Mrs. Kiesling seconded to **remove from the table** Ordinance No. 24-12. All members present voting:

Yes: Cerreta, Foltz, Fox, Griffith, Kiesling, Peters, Snyder
No: 0

Mr. Snyder: Now may I have a motion to read by title only second reading of Ordinance No. 24-12?

Mr. Peters moved and Mrs. Kiesling seconded to **read by title only, second reading** of Ordinance No. 24-12. All members present voting.

Yes: Foltz, Fox, Griffith, Kiesling, Peters, Snyder, Cerreta
No: 0

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Ordinance No. 24-12. 2nd Reading – Personnel & Safety Committee

An ordinance amending Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton as amended, specifically Section 6. PERSONAL DAY ALLOWANCES and Section 10. VACATION REGULATIONS and repealing any and all legislation inconsistent herewith.

Mr. Snyder: Chairman Peters.

Mr. Peters: Yes, thank you. After further discussion we decided to leave the wording as is to allow the appointing authority to disburse the vacation as they see fit. So, I have nothing further to add. I will motion to approve the second reading of 24-12.

Mr. Peters moved and Mr. Fox seconded to adopt the second reading of Ordinance 24-12.

All members present voting:

Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz

No: 0

10. Mr. Snyder: May I have a motion to read by title only second or excuse me, third reading of Ordinance No. 30-12.

Mr. Fox moved and Mrs. Kiesling seconded to **read by title only, third reading** of Ordinance No. 30-12. All members present voting:

Yes: Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz, Fox

No: 0

Ordinance No. 30-12. 3rd Reading – Finance & Property Committee

An ordinance authorizing the Mayor of the City of North Canton, through the Board of Control, to enter into a professional services agreement by and between the City of North Canton and Creative Microsystems, Inc. for the purchase and upgrade of the current software for the computer aided dispatch and records management systems, for use by the Police Department, in an amount not to exceed \$118,000.

Mr. Snyder: As we talked about on this particular software there was \$100,000 in the budget for it, it came in at 118, the other 18 came from the general fund. Consequently it's well within the projected budgetary constraints. And this will bring us closer to our ability to dispatch much more efficiently without the reliance on outside dispatch centers and no matter where we go with it, this will enhance our system and ultimately enhance our residents receiving the services that they so desperately like and so desperately have come to expect. There being nothing else to discuss, I will entertain a motion to adopt the third reading of Ordinance No. 30-12.

Mr. Cerreta moved and Mrs. Kiesling seconded to **adopt the third reading** of Ordinance No. 30-12. All members present voting:

Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith

No: 0

11. Mr. Snyder: Alright, may I have a motion to read by title only the first reading of Ordinance No. 38-12.

Mr. Fox moved and Mrs. Kiesling seconded to **read by title only the first reading** of Ordinance No. 38-12. All members present voting:

Yes: Peters, Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling

No: 0

Ordinance No. 38-12 – 1st Reading – Personnel & Safety Committee

An ordinance authorizing the Mayor of the City of North Canton to enter into a professional services agreement by and between the City of North Canton and V. Margaret Loreito to provide services to the City of North Canton as Interim Director of Finance and declaring the same to be an emergency.

Mr. Snyder: Chairman Peters

Mr. Peters: Yes. As it reads it's authorizing the Mayor to enter into an agreement with Ms. Loreito for her services unless she wants to donate them.

(Laughter)

Mr. Peters: So I have nothing further to add.

Mrs. Kiesling: You can always ask.

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Mr. Peters: So I will motion to approve 38-12.

Mr. Peters moved and Mr. Cerreta seconded to **adopt the first reading** of Ordinance No. 38-12. All members present voting:
 Yes: Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling, Peters.
 No: 0

Mr. Snyder: As time is of the essence, an emergency does exist, we'd like to suspend the rules of council for Ordinance No. 38-12.

Mrs. Kiesling moved and Mr. Peters seconded to **suspend the rules** for Ordinance No. 38-12. All members present voting:
 Yes: Cerreta, Foltz, Fox, Griffith, Kiesling, Peters, Snyder
 No: 0

Mr. Snyder: May we adopt under the suspension of the rules Ordinance No. 38-12?

Mr. Fox moved and Mr. Peters seconded to **adopt under the suspension of rules** Ordinance 38-12. All members present voting:
 Yes: Foltz, Fox, Griffith, Kiesling, Peters, Snyder, Cerreta
 No: 0

12. Mr. Snyder: May I have a motion to read by title only the first reading of Ordinance No. 38-12; 39-12, excuse me.

Mr. Fox moved and Mr. Peters seconded to **read by title only, first reading** of Ordinance No. 39-12. All members present voting:
 Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz
 No: 0

Ordinance No. 39-12 – 1st Reading – Personnel & Safety Committee

An ordinance authorizing the Mayor, the Director of Administration, and the Personnel & Safety Committee of North Canton City Council to enter into a Collective Bargaining Agreement between the City of North Canton and the Ohio Patrolmen's Benevolent Association ("OPBA") Full-Time Dispatchers and Chief/Lead Dispatcher, repealing any and all legislation inconsistent herewith and declaring the same to be an emergency.

Mr. Snyder: Chairman Peters.

Mr. Peters: Yes, thank you. I have nothing further to add. I'll make a motion to approve 39-12.

Mr. Peters moved and Mrs. Kiesling seconded to **adopt the first reading** of Ordinance No. 39-12.
 All members present voting:
 Yes: Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz, Fox
 No: 0

Mr. Snyder: Again, as time is of the essence, I'd like to suspend the rules of council for Ordinance No. 39-12.

Mr. Peters moved and Mr. Fox seconded to **suspend the rules** for Ordinance No. 39-12. All members present voting:
 Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith.
 No: 0

Mr. Snyder: May we adopt under the suspension of the rules Ordinance No. 39-12?

Mr. Peters moved and Mr. Fox seconded to **adopt under the suspension of the rules** Ordinance No. 39-12. All member present voting:
 Yes: Peters, Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling
 No: 0

13. Mr. Snyder: May I have a motion to read by title only 1st reading of Ordinance No. 40-12?

Mr. Griffith moved and Mrs. Kiesling seconded to **read by title only, first reading** of Ordinance No. 40-12. All members present voting:
 Yes: Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling, Peters
 No: 0

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Ordinance No. 40-12. 1st Reading – Finance & Property Committee

An ordinance declaring that certain Fire Department equipment owned by the City of North Canton, Ohio, is no longer required for municipal purposes and authorizing the Mayor of the City of North Canton to sell said Fire Department equipment; namely, three (3) Lifepak Defibrillators for Six Thousand Dollars (\$6,000) to the Paris Township Fire Department, and declaring the same to be an emergency.

Mr. Snyder: As you know, we purchased three brand new ones with a grant. These were three that were no longer in service to the City. Chief of the Fire Suppression did contact Paris Township Fire Department and did dispose of them properly, well within the law, and also the Charter of North Canton. And if you do run across the Chief, thank him for his good work in obtaining that grant and disposing of said equipment in a proper manner. And I'll entertain a motion to adopt the first reading of Ordinance 40-12.

Mr. Griffith moved and Mrs. Kiesling seconded to **adopt the first reading** of Ordinance 40-12. All members present voting:

Yes: Cerreta, Foltz, Fox, Griffith, Kiesling, Peters, Snyder
No: 0

Mr. Snyder: As a true emergency does exist the department Chief does need that equipment, so we'd like to suspend the rules of council for Ordinance 40-12.

Mr. Fox moved and Mr. Peters seconded to **suspend the rules** for Ordinance No. 40-12.

All members present voting:

Yes: Foltz, Fox, Griffith, Kiesling, Peters, Snyder, Cerreta
No: 0

Mr. Snyder: May we adopt under the suspension of the rules Ordinance No. 40-12?

Mrs. Kiesling moved and Mr. Cerreta seconded to **adopt under the suspension of the rules** Ordinance No. 40-12. All members present voting:

Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz
No: 0

14. Mr. Snyder: May we have a motion to read by title only first reading of Ordinance No. 41-12?

Mr. Fox moved and Mr. Peters seconded to **read by title only, first reading** of Ordinance No. 41-12. All members present voting:

Yes: Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz, Fox
No: 0

Ordinance No. 41-12 – 1st Reading – Water, Sewer & Rubbish Committee

An ordinance authorizing the Director of Administration of the City of North Canton to advertise and receive bids; and for the Mayor of the City of North Canton to enter into a contract for the cleaning of five sludge lagoons and one wash water lagoon at the North Canton Drinking Water Plant for a period of three (3) years and declaring the same to be an emergency.

Mr. Snyder: Mr. Cerreta.

Mr. Cerreta: Yes, as a part of our treatment plant lime has created a part of the offspring of that, and we need those lagoons. They go into the lagoons and the lagoons need to be cleaned out, and this is up for bid. So I recommend that we - we adopt this and also under emergency.

Mr. Cerreta moved and Mrs. Kiesling seconded to **adopt the first reading** of Ordinance No. 41-12. All members present voting:

Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith
No: 0

Mr. Snyder: As the Chairman pointed out, time is of the essence, they need to continue the contract so we'd like to suspend the rules of council for Ordinance 41-12.

Mr. Griffith moved and Mr. Fox seconded to **suspend the rules** for Ordinance No. 41-12. All members present voting:

Yes: Peters, Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling
No: 0

Mr. Snyder: May we adopt under the suspension of rules Ordinance No. 41-12?

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Mrs. Kiesling moved and Mr. Fox seconded to **adopt under the suspension of rules Ordinance No. 41-12**. All members present voting:
 Yes: Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling, Peters
 No: 0

15. Mr. Snyder: May I have a motion to amend the agenda for Ordinance No. 42-12 without minutes.

Mr. Griffith moved and Mr. Peters seconded to **amend the agenda to include Ordinance No. 42-12 and to waive the rules of Council requiring a committee report**. All members present voting:
 Yes: Cerreta, Foltz, Fox, Griffith, Kiesling, Peters, Snyder
 No: 0

Mr. Snyder: May I have a motion to read by title only, first reading of Ordinance No. 42-12.

Mrs. Kiesling moved and Mr. Cerreta seconded to **read by title only, first reading of Ordinance No. 42-12**. All members present voting:
 Yes: Foltz, Fox, Griffith, Kiesling, Peters, Snyder, Cerreta
 No: 0

Mr. Nilges: Okay. Before I do this, the Clerk did say - asked me if it was too wordy and as I look at this, I think it is. This is going to be tough. Here we go.

Ordinance No. 42-12 – 1st Reading – Finance & Property Committee

An ordinance granting a perpetual drainage easement from the City of North Canton ("City") to Mullinax Ford of North Canton, Inc. ("Mullinax") located and known as being part of Out Lot 212 within the City of North Canton, Stark County, Ohio, which is no longer needed for municipal purposes, in consideration of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt, adequacy and sufficiency of which is hereby acknowledged, recorded in Plat Book 70, Page 10 of the Stark County, Ohio Records Office Imaging No. 2000002588, and declaring the same to be an emergency.

Mr. Snyder: Again, we talked about this earlier. I was - I thought we were on flat rate for our legal...

Mr. Nilges: Buy it by the letter, obviously.

(Laughter)

Mr. Snyder: As we talked about, they want to close on this property and this is just clearing up some ambiguity in the title it's somewhat clouded right now and so we are going to do that to get it done. Any questions for the Council or the Committee? If not, may I have a motion to adopt the first reading of Ordinance No. 42-12?

Mr. Griffith moved and Mr. Cerreta seconded to **adopt the first reading of Ordinance No. 42-12**. All members present voting:
 Yes: Fox, Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz
 No: 0

Mr. Snyder: Again, time is of the essence so we need to suspend the rules of council for Ordinance No. 42-12.

Mr. Cerreta moved and Mr. Peters seconded to **suspend the rules for Ordinance No. 42-12**. All members present voting:
 Yes: Griffith, Kiesling, Peters, Snyder, Cerreta, Foltz, Fox
 No: 0

Mr. Snyder: May we adopt under the suspension of the rules Ordinance No. 42-12?

Mrs. Kiesling moved and Mr. Peters seconded to **adopt under suspension of the rules Ordinance No. 42-12**. All members present voting:
 Yes: Kiesling, Peters, Snyder, Cerreta, Foltz, Fox, Griffith
 No: 0

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Mr. Snyder: Before we go to reports, I'd just like to remind Council, Administration, as well as the people in attendance in the audience, next Monday would be the fifth Monday of the month. And Council meets only four Mondays a month so we will not be back in Chambers here for a meeting regularly scheduled until May 7th at 7:00 p.m. So next Monday you are on a sabbatical. So I'm sure you'll keep within the 6inches of the ordinance or 8inches now of the ordinance to mow your lawn, so you'll be in good shape. I just wanted to point that out.

REPORTS:

Mr. Snyder: Director of Law.
Mr. Nilges: No report.

Mr. Snyder: Director of Finance.

Mrs. Loretto: I just wanted to say that Karen got through her operation, and she is doing very well.

Mr. Snyder: Good. When you talk to her, please send our best from the Council.

Mrs. Loretto: I told her that everybody asks about her all the time and you know...

Mr. Snyder: Mr. Mayor.

Mayor Held: Thank you. Yes. With the two promotions that we just had. We had Chad Marceric who is a special patrolman, or part-time patrolman, he was here for two years. And under our new testing with the Civil Service, if you work for a minimum of one year in the City of North Canton as a part-time police officer, that gives you additional points on the test. And then that also gives the City an opportunity to work with the officer to see that they would be a good fit for the department and in service to the residents. So Chad is our new full-time patrolman. He has been with us for two years, does an excellent job. He's working like 35 hours every week for the past two years. And then we had Doug Cardwell who has been with us now for thirteen years and he'll be one of our new Sergeants. And as you all know, as Council had approved, we used to have six lieutenant positions, now we're going to have one lieutenant position, and we will have five sergeant positions. And really what that does, it still provides the same level of leadership, but it does save the City approximately 9% on salary and administrative - salary and wages and other benefits. We are also going to have - we have four more vacancies in the Police Department now that we have to fill. These are existing positions, they're not added positions. We had five, but as of today we now have four. And we do have a number of people on the list that are eligible for that position. We have some that are in training right now. But sometime over the next few months, the Chief is going to be doing interviews, and then he'll be sending up a recommendation. So sometime within the next year we'll be filling at least four more positions. And then on May 9th, Walsh University has offered to host the State of the City at Walsh University, which is nice when you consider that Walsh University that I believe now, is our number one employer, our largest employer in the City of North Canton. So, President Richard Jusseaume offered to host it this year, and so you know you're all welcome, we would certainly like to have you there. And the main focus is going to be the City's finances and also our present status on the jobs, which is looking good here in the City.

Unidentified (speaking from the audience): What time is it?

Mayor Held: It will be at May 9th, Wednesday, May 9th at 7:00 p.m. And that's all I have.

Mr. Snyder: Thank you, Mr. Mayor. Mr. Engineer.

Mr. Benekos: Yes, the Landsdowne waterline project has begun. We're making good progress. They should be completed here within the next couple of weeks. That's it for now.

Mr. Snyder: Have you completed Hines and Westfield already - the waterline?

Mr. Benekos: Hines is completed and Westfield we have not completed that yet.

Mr. Snyder: Just one section of it, the other across the street you're working on yet. Is that it? Across Everhard you're going to just do it on the one side.

Mrs. Kiesling: Westfield.
Mr. Snyder: Westfield.

Mr. Benekos: On Westfield, just on the one side.

Mr. Snyder: Okay. Director Bartos, anything?

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Mr. Bartos: Just two things: The general insurance for the City was set to expire on April 15th, so we took bids on that. Evans Insurance Agency it was determined gave lowest and best bid. They're great to work with. They were our agency beforehand, so everybody is excited to work with them again. I just thank Teresa Dolan for helping me out with that. She really deserves more credit than I do as far as getting those bids in and getting Evans back in. Also, Price Park if you're out there you will see the new walkway leading from the main walkway to the restrooms. It makes it more handicap accessible and makes it easier for people who might find it difficult to walk through the grass to get to the restrooms. That's all I have.

REPORTS - COUNCIL:

Mr. Snyder: Okay. Mr. Foltz?

Mr. Foltz: A couple of things. I want to compliment Administration on a lot of catch basins being replaced. Also, seeing some crew members out along Ward 1 on the West Side of Main Street blowing off the sidewalks and curbing, I think that's great because you know, we get a lot of grit and salt and debris, and just people love to walk through our City and it's nice to see it cleaned up, and just passing along those accolades to them. Also, I believe Jim Davis we're working with and hopefully we can do this, is open the pool Memorial Day weekend. Because other years it just hasn't been open. And I think if it's a hot weekend, we'll want it open if we can do it and have the manpower. So, I know I discussed this with him about a month ago and hopefully we can pull that off. I've got the right personnel. It might not be open through the week, but at least the weekend there.

Mrs. Kiesling: Great.

Mr. Foltz: I think that would be wonderful.

Mr. Fox: Great idea.

Mr. Foltz: And if you guys see the pool memberships going on sale and hopefully people take will take advantage of the "early bird specials", so to speak. I think that's it. I thank you.

Mr. Snyder: Thank you, Mr. Foltz. Mr. Peters

Mr. Peters: No report.

Mr. Snyder: Mr. Fox

Mr. Fox: No report, sir.

Mr. Snyder: Mr. Griffith.

Mr. Griffith: I want to thank everybody again on the Housing Committee. It's been a great ride, and of course we're just starting. I talked with Eric today, who's again been supportive. We've got a first draft of our version of the International Building Code which is another important tool. But of course, that is something that is going to need a lot of work. We're going to get together a committee of professionals, people who are in the trades and a couple of other folks in the community who are going to help us work through that. So, before a draft hits our desk, we are going to make sure it gets through that gauntlet as it were, and that is one of the things we're working on right now. In addition to which we're going to hopefully be introducing here soon is our next big piece, pieces of legislation that will give Eric a little more authority to authorize tear-downs of houses that are really very, very problematic. There are a number in the City right now and we want to make sure that we can actually seek some action on those as well. So, everyone is willing, it's just not able at this point and we're going to be working on this as well. So, that is kind of what is next on the report. Other than that, that's all I have.

Mr. Snyder: Thank you, appreciate that. Mr. Cerreta

Mr. Cerreta: No report

Mr. Snyder: Mrs. Kiesling

Mrs. Kiesling: Yes, I actually would love to thank the Administration. We had the Viking Victory Run this weekend. Where - since we're rearranging all the grade schools this weekend, or this next year, they needed to raise some money for the PTA's; they're all going to be separated out. So they put on this 5K and the One-mile Fun Run, and wow, it was absolutely amazing. They made over \$17,000 in the finance for the fundraiser. And I - the Police Department, they were our lead and they were - actually it was Doug Cardwell because I was a volunteer on the corner and I was like, "hey Doug" at the beginning and then "hey Doug" at the end. So it was very nice that they helped out and led the procession, and then ended the procession in the stadium. And, on another note, my 11-year-old won the 5k in her division.

Mr. Foltz: Very good.

Mrs. Kiesling: So yeah, it was pretty cool actually.

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Mr. Snyder: No conflict there.

(Laughter)

Mrs. Kiesling: No. I was a volunteer and I had nothing to do with it.

(Laughter)

Mrs. Kiesling: It was a Subway Challenge series, I mean they had their pins on, you know. It was professionally done.

Mr. Snyder: And you weren't the timekeeper.

Mrs. Kiesling: No, I was not the timekeeper.

(Laughter)

Mrs. Kiesling: I wasn't even near her.

Mr. Foltz: Hey Jon, something was promised though cause ...inaudible...

Mrs. Kiesling: I actually was shocked. I had no idea. When she came around the corner, it was like, holy cow, she was at the front of the pack, and my husband was way in the back.

(Laughter)

Mrs. Kiesling: So, it was a great day for everybody and it sounded like it went very well. \$17,000 in just, you know...

Mr. Cerreta: Yeah, that's terrific.

Mrs. Kiesling: it was really fun. So, thank you.

Mr. Snyder: Again, the only other thing on May the 8th here in Council Chambers we will be having a Neighborhood Crime Watch for the area of Everhard, Westfield and that area. There seems to be a few more burglaries than normal there – and home burglaries, And Lieutenant Strausser has been very kind with the blessing of the Chief of Police to bring the people in from the Prosecutor's Office, and the residents and the Administration in here. So any member of Council is more than welcome to come. If you've not been to one of those crime watches, they're very very informative. They do touch on mostly preventative things that you can do in the home too. And anybody in the City is welcome, even though that it's called for that area. And if any council member would like to have that done, we'll gladly offer the Chambers or anything we can do that. I don't think there's anything else that I know of. Oh, Mr. Mayor.

Mayor Held: If I could – I'd just like to thank our Council and particularly the Housing Committee. You know that has been something the City has talked about for years. And we've got it done and this is really going to make a difference because we do have – we've got to find a way to – which we've done now to address you know vacancies and also rental units and I know there's a lot more work that you folks are working on. So, very nice job.

Mr. Foltz: Just to follow up, Especially – it takes administrative leadership not just Council to make this happen. So, Eric Bowles deserves a lot of credit because he's the one that puts the ...

Mr. Griffith: Absolutely.

Mr. Foltz: pen to the paper so to speak. Also, whatever he needs I feel in that department, personnel part-time, summer help, whatever, we should give it because it's all about enforcement as we know. We're going to have these rules on the books and we've got to have a tool for him to use because we can't have him going out and trying to do it all. So let's develop new rules and ordinances to abide by. Hopefully Council will all support that if he asks for more money.

Mayor Held: Yes, thank you. Inaudible...

Mr. Foltz: Okay.

Mr. Snyder: And I will have to attest, usually every morning around 7 I hear from the Mayor and about 7:10 or 15 I hear from Eric Bowles. So I do know that they're both working and earning their salaries every day. And in fact Hans and I had breakfast with Eric this morning and he was on the run and he ran out before the bill got paid.

Mr. Niiges: Yeah, that's true. So...

RECORD OF PROCEEDINGS

Minutes of

COUNCIL OF THE CITY OF NORTH CANTON

REGULAR

Meeting

DAYTON LEGAL BLANK, INC. FORM NO. 1014R

Held

Monday, April 23

7:00 p.m.

20

12

Mr. Peters: Imagine that.

(Laughter)

FINAL CALL FOR NEW BUSINESS:

Mr. Snyder: He said he had to get going. No, but he's a good guy and he works hard. Is there any other business to come before the Council? If not, I'll entertain a motion to adjourn.

Mr. Griffith moved and Mr. Cerreta seconded ...

Mr. Osborne (speaking from audience): Mr. Snyder ...

Mr. Snyder: Yes sir.

Mr. Osborne (speaking from audience): May I make some comments?

Mr. Snyder: Shortly, quickly.

Mr. Osborne: My name is Chuck Osborne. 307 Fairview Street, SE – North Canton, Ohio. I'm very disappointed that you moved ahead with 24-12. There was never any doubt that political appointees of the Mayor were going to get their two weeks' vacation, but to actually vest it to them on their very first day of work, nobody in this room has ever seen a job, I wouldn't expect that access to their vacation on their first day of work, the entire year's vacation.

Mr. Fox: Where I work Chuck they do that. Where Dan works they do that.

Mr. Griffith: Yeah, that's true.

Mr. Fox: United States Air Force does that.

Mayor Held: If I can just clarify that ...

Mr. Osborne: The City's benefits are overly generous as it is and allow the Mayor to ...

Mr. Snyder: Now wait a minute Chuck, I can't allow you to attack an elected official.

Mr. Osborne: This is not an attack, this is...

Mr. Snyder: You cannot malign the man of what his duties are as Mayor. You have a right of...

Mr. Osborne: I'm discussing the duties of the Mayor.

Mr. Snyder: But please ...

Mr. Osborne: It's his public ...

Mr. Snyder: please do not infer that's there's any impropriety in the Mayor's operation. I can't – I've been kind enough to allow you...

Mr. Osborne: I didn't say that.

Mr. Snyder: But you inferred that.

Mr. Osborne: Buy I'm saying the Mayor is able to offer these exempt people, which are basically political appointees a position and two weeks' vacation and say hey, these two weeks are available to you on your very first day of work.

Mayor Held: Yeah, that's exactly right. If I - when you're done I would like to comment.

Mr. Snyder: Okay.

Mayor Held: If you don't mind. And it's okay, I just want to clarify something once you're done.

Mr. Osborne: So it's shocking, I mean we had this Performance Audit a number of years ago, a number of ways to save money. I don't know if we're going to create a revolving door of these various political appointments if there's a change in the mayor's – whoever's mayor. But the person, obviously on their way out the door can, if they haven't already probably taken all their vacation, they're going to grab it. Vacation everywhere is earned, you earn it. The sick leave is in the regulations, you earn it. I think it's like 4.65 hours every 80 hours.

Mr. Fox: Mr. Osborne, everywhere...

Mr. Osborne: But you're turning around.

Mr. Fox: Where are you referring to everywhere?

Mr. Osborne: I'm sorry.

RECORD OF PROCEEDINGS

Minutes of

COUNCIL OF THE CITY OF NORTH CANTON

REGULAR

Meeting

DAYTON LEGAL BLANK, INC. FORM NO. 10148

Held

Monday, April 23

7:00 p.m.

20 12

Mr. Fox: Where are you referring to when you say everywhere? It's earned everywhere? Where are you referring to?

Mr. Osborne: Nobody gives you your vacation on day one...

Mr. Fox: I told you where I work they do and all places that I know, professional organizations, it's available - they're professionals that they hire, they're leaders that they hire and they don't expect their very first day they're going to say I'm taking my two weeks leave. They trust them with that. They're vetted.

Mayor Held: And...

Mr. Osborne: I've got more ...inaudible... well I guess you probably have more military time than I've got.

Mr. Snyder: Okay, Mr. Osborne, that's - I've allowed you the courtesy, now if you'd kindly sit down and let the Mayor respond, because unfortunately we have to vacate here because we're going to have some workers come in on this equipment. But thank you, we appreciate your comments.

Mr. Osborne: Vacation time is earned. I can't believe you're allowing access on it on day to a city employee who knows nothing about the city and it's an appointee of the Mayor. You're creating labor issues because the classified people are going to say, we don't get those benefits.

Mr. Snyder: Thank you, Mr. Osborne, appreciate your comments. Mr. Mayor.

Mayor Held: Yeah, just to clarify this, you know this is not, this benefit that the exempt employees have, number one, this has been in place prior to myself serving as the administrator. This has been the rule for well over 12 years that the exempt personnel ...

Mrs. Loretto: Prior to when I started here in 1980.

Mayor Held: So 1980.

Mrs. Loretto: Correct.

Mayor Held: Prior to that. So it's been in place for over 30 some years that an exempt employee as part of the benefit package, so that you can hire competent people, and offer a competitive salary and also benefits package. This is nothing more than clarifying what has already been in existence and what has already been given to the employees that we hired in these positions. The challenge came because we had an opinion from the Law Director, because he didn't understand the history of where we were at, and so we had to clarify that. And so now we're back in place. I'm very confident with the people that we've appointed, because it is the right of the Mayor to appoint leadership in the departments. And I do appreciate the City Council taking the time to clarify this. And Chuck, as always, I thank you for your comments.

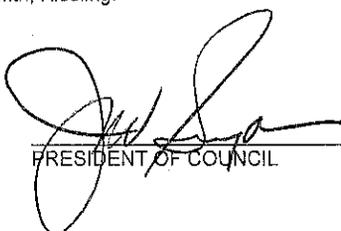
Mr. Snyder: Well one thing and then we will adjourn on the 14th of May we will have the privilege of having with us Representative Renacci. He will come to speak here to the Council. And as I noticed here there's a member, there's a resident who is in the Zimber Ditch area and I would encourage anybody of questions you may have relative to that or anything that you have that might impact your constituency and make a little note. But we've extended that invitation, but I don't think he's accepted officially, but I believe he'll be here on the 14th. The Mayor had some conversation with him and was courtesy enough to tell me and we dropped him a note. So pen that on your diary that he'll be here on the 14th. If not, I'll entertain a motion to adjourn.

Mr. Fox moved and Mr. Cerreta seconded to adjourn the council meeting. All members present voting:

Yes: Peters, Snyder, Cerreta, Foltz, Fox, Griffith, Kiesling.

No: 0

The meeting adjourned at 7:43 p.m.


PRESIDENT OF COUNCIL

ATTEST:


CLERK OF COUNCIL