

RECORD OF ORDINANCES

Dayton Legal Blank, Inc.

Form No. 30043

Resolution No. 102-12

~~Ordinance No.~~

Passed November 12, 2012

11/6/12-gmk
(Finance & Property)

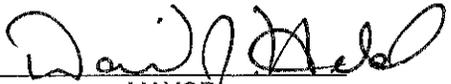
Resolution No. 102-12

A Resolution adopting an Amended Section 125 Premium Only Cafeteria Plan (the "Plan") for the City of North Canton for the period January 1, 2013 through December 31, 2013 and declaring the same to be an emergency.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

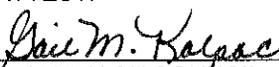
- Section 1. That the City of North Canton, Ohio ("City") makes an Amended Section 125 Premium Conversion Plan benefit available to its employees and shall pay a portion of those premiums as set forth in the Plan. The City wishes to adopt such Plan as it complies with the Internal Revenue Code enabling City employees to elect to pay their share of the group insurance premiums on a pre-tax salary reduction basis.
- Section 2. That the City Director of Finance be and shall serve as the Plan Administrator.
- Section 3. That the Plan Administrator shall take such actions that are deemed necessary and proper in order to implement the Plan.
- Section 4. That the Plan Administrator shall act as soon as possible to notify City employees of the City's adoption of the Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.
- Section 5. That if a provision of this resolution is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this resolution.
- Section 6. That this resolution is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City and further necessary for the timely implementation of the aforementioned Plan upon passage of certain labor contracts, thereby providing eligible employees with pre-tax benefits pursuant to the Internal Revenue Code; wherefore, provided it receives the affirmative vote of six (6) or more members of Council elected thereto, this resolution shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

North Canton, OH
Passed: 11/12/12


MAYOR

SIGNED: 11/12, 2012

ATTEST:


CLERK OF COUNCIL