

RECORD OF ORDINANCES

Ordinance No. 16-13

Passed February 25, 2013

2/20/13-gmk
(Personnel & Safety)

Ordinance No. 16-13

An ordinance amending Section 20. COMPENSATION of Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton, as amended, to establish the position of part-time Plans Examiner and rate of compensation, repealing any and all legislation inconsistent herewith, and declaring the same to be an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

Section 1. That Section 20. COMPENSATION of Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton, to establish the position of part-time Plans Examiner and rate of compensation, be, and the same is hereby amended to read as follows:

“Section 20. COMPENSATION

1. Full-Time Schedule of Compensation: Full-time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

| Position | Bi-Weekly Compensation |
|--|------------------------|
| Director of Administration | \$3,510.86 |
| Director of Administrative Services | \$2,599.32 |
| Director of Law | \$3,076.92 |
| Director of Finance | \$3,463.99 |
| City Engineer | \$3,463.99 |
| Chief of Police | \$3,210.72 |
| Chief of Fire & EMS | \$3,210.72 |
| Supt., Permits & Inspection | \$2,599.32 |
| Director of Permits & Development | \$2,599.32 |
| Supt., Utilities & Services | \$2,599.32 |
| Supt., Streets & Parks | \$2,599.32 |
| Chief Operator- DWP | \$2,599.32 |
| Supt., Recreation, Buildings & Grounds | \$2,599.32 |
| Operations Managers: Recreation, Buildings & Grounds Streets & Parks Water & Sanitary Sewer Drinking Water Plant | \$ 2,465.68 |
| Clerk of Council/Law Dept. | \$ 2,146.82 |
| Deputy Director of Finance | \$1,962.01 |
| Administrative Assistant/Payroll Clerk | \$1,730.00 |
| Administrative Assistant | \$1,730.00 |

A. At all times the position of Director of Permits & Development is filled, the person serving in the capacity shall also hold the title of Superintendent, Permits & Inspection at no additional compensation.

RECORD OF ORDINANCES

Dayton Legal Blank, Inc.

Form No. 30043

Ordinance No. 16-13

Passed February 25, 2013

1. Part-time Schedule of Compensation: Part-time personnel shall be paid an amount equal to the amount set forth in the following schedule:

| <u>Public Safety – FIRE / EMS</u> | |
|--|-----------------|
| Assistant Fire Chief | \$ 14.96 |
| Fire Captain | \$ 14.60 |
| Fire Captain / EMT – Paramedic | \$ 14.60 |
| Fire Captain / EMT – Basic | \$ 14.60 |
| EMT – Paramedic | \$ 14.60 |
| Firefighter / EMT – Paramedic | \$ 14.60 |
| Firefighter / EMT – Basic | \$ 14.13 |
| Firefighter | \$ 14.13 |
| EMT – Basic | \$ 14.13 |
| EMT Personnel on Standby | \$ 2.21 |
| <u>Manned at Station:</u> | |
| Firefighter / EMT - Paramedic/Basic | \$ 12.00 |
| EMT 's manned at station will not receive Standby Wages. | |
| <u>Public Safety – Police</u> | |
| Dispatcher C | \$ 12.21 |
| School Crossing Guard | \$ 11.77 |
| Auxiliary Police | \$ 11.04 |
| Special Patrolman | \$ 14.96 |
| <u>Financial & Clerical</u> | |
| Fiscal/Clerical Specialist | \$ 11.88 |
| <u>Department of Engineering</u> | |
| Engineering Clerk | \$ 10.12 |
| Special Project Inspector | \$ 16.82 |
| <u>Building & Permits</u> | |
| Building Inspector | \$ 24.08 |
| Plans Examiner | \$ 35.00 |
| <u>Municipal Swimming Pool</u> | |
| Pool Director* | \$5,928.25 |
| Assistant Pool Director* | \$4,398.67 |
| Concession Stand Mgr.* | \$4,610.85 |
| Pool Personnel | \$ 7.40 |
| Lifeguard I | \$ 7.65 |
| Lifeguard II | \$ 7.94 |
| Lifeguard/Instructor I | \$ 8.53 |
| Lifeguard/Instructor II | \$ 8.83 |
| Head Lifeguard I | \$ 9.11 |
| Head Lifeguard II | \$ 9.41 |
| Pool Maintenance | \$ 7.40 |
| *Paid for Season | |
| <u>General Government</u> | |
| Summer I | \$ 7.40 |
| Summer II | \$ 7.94 |
| Intern | \$ 9.27 |
| Skilled Worker | \$ 14.50 |
| Hours per Skilled Worker will be limited to a maximum of 1200 per year | |

RECORD OF ORDINANCES

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Passed February 25, 20 13

| Recreation | |
|--|-----------|
| Class "A" Instructor | \$ 11.00 |
| Senior Program Director** | \$ 203.50 |
| **Paid bi-weekly | |
| In the event the Senior Program Director works less than 20 hours in a bi-weekly pay period, the actual hours worked will be paid at his/her applicable hourly rate. | |
| There is hereby established an overtime rate of time and one-half after a scheduled eight (8) hours or working a holiday for part-time police officer and part-time radio dispatchers. | |

2. Effective January 1 of each year, any employee receiving minimum wage shall have their hourly compensation automatically adjusted to reflect the applicable Federal or State minimum wage, whichever is higher.

Section 2. That Ordinance No. 24-12 and any and all legislation inconsistent herewith, be, and is hereby repealed."

Section 3. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 4. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and further necessary for the timely appointment of a part-time Plans Examiner for technical and insurance reasons; wherefore, provided it receives the affirmative vote of six (6) or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor.

North Canton, OH
Passed: 2/25/13


MAYOR

SIGNED: 2-25, 2013

ATTEST:


CLERK OF COUNCIL