

# RECORD OF ORDINANCES

Ordinance No. 51-13

Passed July 8, 2013

7/2/13-gmk  
(Personnel & Safety)

### Ordinance No. 51-13

An ordinance amending Ordinance No. 16-13, specifically Section 20. COMPENSATION, to adjust federal and state minimum wage compensation for part-time exempt and non-exempt personnel, repealing any and all legislation inconsistent herewith, and declaring the same to be an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

Section 1: That Section 20. COMPENSATION, OF Ordinance No. 16-13, be, and the same is hereby amended to read as follows:

#### **Section 20. COMPENSATION**

Full-Time Schedule of Compensation: Full-time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

Position	Bi-Weekly Compensation
Director of Administration	\$3,510.86
Director of Administrative Services	\$2,599.32
Director of Law	\$3,076.92
Director of Finance	\$3,463.99
City Engineer	\$3,463.99
Chief of Police	\$3,210.72
Chief of Fire & EMS	\$3,210.72
Supt., Permits & Inspection	\$2,599.32
Director of Permits & Development	\$2,599.32
Supt., Utilities & Services	\$2,599.32
Supt., Streets & Parks	\$2,599.32
Chief Operator- DWP	\$2,599.32
Supt., Recreation, Buildings & Grounds	\$2,599.32
Operations Managers: Recreation, Buildings & Grounds Streets & Parks Water & Sanitary Sewer Drinking Water Plant	\$ 2,465.68
Clerk of Council/Law Dept.	\$ 2,146.82
Deputy Director of Finance	\$1,962.01
Administrative Assistant/Payroll Clerk	\$1,730.00
Administrative Assistant	\$1,730.00

At all times the position of Director of Permits & Development is filled, the person serving in the capacity shall also hold the title of Superintendent, Permits & Inspection at no additional compensation.

#### Public Safety – FIRE / EMS

Fire Prevention Chief	\$ 14.96
Fire Captain	\$ 14.60
Fire Captain / EMT – Paramedic	\$ 14.60
Fire Captain / EMT – Basic	\$ 14.60

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EMT – Paramedic	\$ 14.60
Firefighter / EMT – Paramedic	\$ 14.60
Firefighter / EMT – Basic	\$ 14.13
Firefighter	\$ 14.13
EMT – Basic	\$ 14.13
EMT Personnel on Standby	\$ 2.21
Manned at Station:	
Firefighter / EMT - Paramedic/Basic	\$ 12.00

EMT and/or Paramedics manned at station shall not receive Standby Wages; hours will be a minimum of 5 hours/day, maximum of 10 hours/day, 30 hours/week.

Public Safety – Police

Dispatcher C	\$ 12.21
School Crossing Guard	\$ 11.77
Auxiliary Police	\$ 11.04
Special Patrolman	\$ 14.96

Financial & Clerical

Fiscal/Clerical Specialist	\$ 11.88
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Department of Engineering

Engineering Clerk	\$ 11.88
Special Project Inspector	\$ 16.82

Engineering Clerk and Special Project Inspector shall be paid an amount equal to or less than the amount set forth in the schedule listed above

Building & Permits

Building Inspector	\$ 24.08
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Municipal Swimming Pool

Pool Director*	\$6,288.71
Assistant Pool Director*	\$4,666.12
Concession Stand Mgr.*	\$4,891.26
Pool Personnel	Minimum Wage
Lifeguard I	Minimum Wage + 3.5%
Lifeguard II	Lifeguard 1 + 3.5%
Lifeguard/Instructor I	Minimum Wage + 15.3%
Lifeguard/Instructor II	Lifeguard/Instructor 1 + 3.5%
Head Lifeguard I	Minimum Wage + 23.1%
Head Lifeguard II	Head Lifeguard 1 + 3.5%
Pool Maintenance	Minimum Wage
*Paid for Season	

General Government

Summer I	Minimum Wage
Summer II	Minimum Wage + 7.3%
Intern	Minimum Wage + 25.3%
Skilled Worker	\$ 14.50

Hours per Skilled Worker will be limited to a maximum of 1200 per year

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## Recreation

Class "A" Instructor	\$ 11.00
Senior Program Director**	\$ 203.50

\*\*Paid bi-weekly

- A. In the event the Senior Program Director works less than 20 hours in a bi-weekly pay period, the actual hours worked will be paid at his/her applicable hourly rate.
- B. That there be and is hereby established an overtime rate of time and one-half after a scheduled eight (8) hours or working a holiday for part-time police officers and part-time radio dispatchers.
- C. Effective January 1 of each year, any employee receiving minimum wage shall have their hourly compensation automatically adjusted to reflect the applicable Federal or State minimum wage, whichever is higher.

Section 2: An annual uniform allowance shall be paid for the following positions. Note that, if the person is hired during the first quarter of the calendar year, 100% of the compensation shall be paid. If hired during the second quarter of the calendar year, three-quarters shall be paid. If hired during the third quarter of the calendar year, one-quarter shall be paid.

## Radio Dispatcher C

First year: \$200.00 paid at time of employment. Each year thereafter, \$200.00 shall be paid on or before the year's second pay period.

## Special Patrolman

First year: \$300.00 paid at time of employment. Each year thereafter, \$300.00 shall be paid on or before the year's second pay period.

## Auxiliary Patrolman

First year: \$150.00 paid at time of employment. Each year thereafter, \$200.00 shall be paid on or before the year's second pay period.

Section 3. That any and all legislation inconsistent herewith, be, and the same is hereby repealed.

Section 4. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

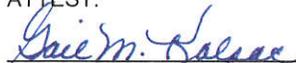
Section 5. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton and is further necessary for the timely effectiveness of the wage increases to minimum wage; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

North Canton, OH  
Passed: 7/8/13

  
MAYOR

SIGNED: 7/08, 2013

ATTEST:

  
CLERK OF COUNCIL