

NOTICE OF MEETING

EXECUTIVE SESSION

Monday, October 13, 2014 – Immediately following 7:00 p.m. Council Meeting.

Mr. Daniel Peters, Chairperson of the Personnel & Safety Committee of North Canton City Council, has requested a meeting of said Committee Members and Director of Law on **Monday, October 13, 2014 immediately following the Council Meeting** in the Council Chambers at North Canton City Hall.

The meeting will be called to order and then moved into executive session for the purpose of discussing union negotiations and collective bargaining. The executive session will not be open to the public.

Mary Beth Bailey
Clerk of Council

c: Council, Director of Law
Mayor, Director of Administration
Director of Finance, City Engineer
Director of Permits & Development
Police Chief, Fire/EMS Chief
Press

**North Canton City Council Notice
Committee of the Whole Agenda
Monday, October 13, 2014 – immediately following the 7:00 p.m. Council Meeting**

North Canton City Council will meet as a Committee of the Whole **Monday, October 13, 2014 immediately following the 7:00 p.m. Council Meeting** in the Council Chambers at North Canton City Hall.

Item to be discussed.

1. Personnel and Safety Committee

Chairperson: Daniel Peters
Vice Chairperson: Dominic Fonte
Mark Cerreta
Doug Foltz
Dan Griffith
Marcia Kiesling
Stephanie Werren

An ordinance amending Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton, as amended, specifically Section 4, LONGEVITY, to reduce Longevity from an annual payment of \$70.00 for each year of full-time City employment, to a one-time payment of \$35.00 for each year of full-time City employment, and discontinuing Longevity payments as of December 31, 2014.

Mary Beth Bailey
Clerk of Council

c: Council, Director of Law
Mayor, Director of Administration
Director of Finance, City Engineer
Director of Permits & Development
Police Chief, Fire/EMS Chief
Press

(Personnel & Safety)

Ordinance No. -2014

An ordinance amending Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton, as amended, specifically Section 4. LONGEVITY, to reduce Longevity from an annual payment of \$70.00 for each year of full-time City employment, to a one-time payment of \$35.00 for each year of full-time City employment, and discontinuing Longevity payments as of December 31, 2014.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

Section 1. That Chapter 155 Personnel Regulations of Part One-Administrative Code of the Codified Ordinances of the City of North Canton, specifically Section 4. LONGEVITY, to reduce Longevity from an annual payment of \$70.00 for each year of full-time City employment, to a one-time payment of \$35.00 for each year of full-time City employment, and discontinuing Longevity payments as of December 31, 2014, be, and the same are hereby amended to read as follows:

Section 2. **LONGEVITY PAY PLAN**

1. That permanent, full-time City employees, who have completed at least five (5) years of continuous service with the City, shall receive a one-time longevity payment at the rate of thirty-five (\$35.00) dollars per year of full-time, continuous City employment. The longevity time period shall be determined from December 1st to November 30th of each year. Payment shall be made during the first half of the month of December 2014.

2. City employees hired after August 1, 2006, are not eligible for Longevity payments.

3. Longevity pay shall be discontinued as of December 31, 2014.

Section 3. That Section 4, Longevity Pay Plan of Ordinance No. 92-12, and any and all legislation inconsistent herewith, be, and is hereby repealed.

Section 4. That if a provision of this ordinance is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 5. That this ordinance shall take effect and be in full force from and after the earliest period allowed by law.

North Canton, OH
Passed:

MAYOR

SIGNED: _____, 2014

ATTEST:

CLERK OF COUNCIL