

MINUTES FROM SPECIAL COUNCIL MEETING  
CITY OF NORTH CANTON  
MONDAY, JUNE 6, 2016

1. Call to Order

**COUNCIL PRESIDENT PETERS:** I'd like to call to order the Special Council Meeting Monday, June 6, 2016 at 7:20pm.

2. Roll Call

**COUNCIL PRESIDENT PETERS:** Clerk, please call the roll?

Roll call found the following council members in attendance: Cerreta, Foltz, Fonte, Griffith, Kiesling, Peters and Werren. Thus having 7 in attendance.

**COUNCIL PRESIDENT PETERS:** Yes, okay, may I have a motion and a second to amend the agenda to table Ordinance No. 32 – 2016?

**COUNCILWOMAN KIESLING:** So moved.

**COUNCILMAN CERRETA:** Second.

Roll call vote of 6 yes, 1 abstain to table Ordinance No. 32 – 2016. Fonte abstained.

**COUNCIL PRESIDENT PETERS:** Thank you very much. At this time, if you wish to address council, please step forward state your name and address. There's a 5 minute time limit, there will be no back and forth during public speaks. After the meeting if you want to talk with anyone from the administration or council, we will stick around to have a discussion with you or if after public speaks is over if the administration or council wants to address some issues that come up during public speaks we will do so at that point. Mr. Revoldt, it's nice to see you tonight.

3. Recognition of Visitors

**DARYL REVOLDT:** It's a pleasure to be here, 1565 Ambler SW. I'd like to if I can divide my remarks tonight and I thank you for the opportunity to split them into two parts. A discussion of past, and a discussion of future. I applaud this council for thinking about improvements to the city's housing stock. It is a very difficult and a very challenging issue. In a recent debate over the CRA expansion prompted me to look at the statute, the Ohio Revised Code, the city's ordinance. And the staggering abatement granted to Northridge Place. As you know Ohio Revised Code 3735 permits the establishment of community reinvestment areas. It defines the process for creating a CRA, defines the operating process and sets the outermost limits of abatements. Cities may tailor their CRAs, but not contradict the statute. I was particularly struck by the fact that the Northridge abatement never came before city council in a public session. An abatement over \$700,000 in value, was granted by the stroke of Mr. Bowles' pen in 2012. This closeted process deeply concerns me. It lacks transparency, and is ripe for abuse at taxpayers' expense. Had this project been commercial or industrial, public process would have required, been required by the Ohio Revised Code with city council playing a prominent public roll. Northridge received its exemption under Ordinance No. 107 – 2009. In fact, it's virtually the same ordinance that you have in 32 – 2016. Section 5, sets the residential rate in term for tax exemption. Section 5 is brief and it is precise in its language. For the rate of the abatement, section 5 reads "for residential property tax exemption is hereby authorized on 100% of the increase in assessed value from improvements as described in ORC 3735.67". For the term, section 5 reads "following periods of real property tax exempts shall apply to all residential property". Referencing 3 maximum periods 10, 12 and 15 years consistent with ORC. The appropriate term of years is contingent upon the level of investment and the historical nature of the property. Mr. Bowles correctly submitted the 12 year exemption based upon section 5b in his notice to the county auditor. However, 107 – '09, section 5b also states and you have it in 32 – 2016, that the 12 year term is only for and I quote "the remodeling of dwellings". The remodeling of dwellings and that's just as 5a above it does. Northridge was not remodeled. It was new construction. And new construction is not permitted under 107 – '09, section 5b. Therefore, Northridge does not meet the legal requirements of Ordinance No. 107 – '09, section 5b. It does not meet them. I submit that the exemption granted to Northridge is invalid. Let me repeat that, Northridge is receiving a \$700,000 tax exemption to which it is not entitled by our ordinance. As a new construction it does not conform to the city's ordinance. And that ordinance is quite specific. This is not a matter of interpretation, as one who voted for 107 – '09 and signed as mayor it's the predecessor 22 – '99, I know new residential construction was intentionally excluded from section 5 of both. It was the city's intent in 22 – '99 and 107 – '09 to assist only existing residential property.

**COUNCIL PRESIDENT PETERS:** Mr. Revoldt, time is up.

**DARYL REVOLT:** I'm up.

**COUNCIL PRESIDENT PETERS:** Thank you, sir.

**DARYL REVOLDT:** Very good.

**RANDY SANTANGELO:** 244 Cordelia. Reason I'm here, I attended the meeting at Dogwood last Wednesday, and this is what I observed at the meeting. A lot of screaming, yelling and tension. I mean this was a town hall meeting, Jeff Peters gets cussed at, we got another gentleman getting thrown out of the meeting, the police are called. I mean it was ridiculous. This isn't everybody's first rodeo here and you've got to act like you've been here and we're all in here together. These councilmen and women, they're on our side. They're not the enemy. You treated them like they were the IRS accusing you of tax fraud, for crying out loud. My wife, Sarah and her friend Susie Hertler Van Vranken, she's a board member, she's trying to gather information about the tax abatement. They left about 45 minutes before this meeting was even over. That's how ridiculous it was, and they weren't the only ones that left. Because of the tension. I mean you've got Mark here graduate of Hoover, his three kids graduated, you've got Jeff here, his four daughters are in there, Marcia's son just graduated, she's got one, Dominic's got a few. Stephanie, you were clearly under the weather, you couldn't even talk. I applaud you for just being there. I mean you guys, did an awesome job. And Jeff, with your presentation you did an awesome job. As with Mayor Held and Marcia and everybody else, Dominic. What I'm trying to say here, we can agree to disagree. Okay, we can all agree to disagree here. I didn't really want to bring this up, I've been very vocal at school board meetings. And people know that, and I do it in a respectful manner. They know I'm serious and I don't get gaveled, I get my point across, and that's what we've got to do here. There's no question, all these people up here, they feel they're doing what's best for the city. On the tax abatements I know they've been working for two years on this. And it makes perfect sense the reason they want to do it. And I get that. But like I said we can agree to disagree. I mean our city council people are disagreeing on this. We have I think Mark, you said you agree with this but it needs tweaked. I thought that's what you said at the last meeting. If I didn't. Doug went a step further, he voted against and it said you'd be okay with 5 years, 15 years is way, way too long. And that's why he's not in favor. I've just got a real small opinion on this, I'm real, real passionate with the schools. Like all of you are. And we need all the money we can get. I agree with Doug, 100% here, 15 years is a lot of years, 5 would make more sense. I'm just afraid maybe even 5 years would be too much. But other than that, I still want to thank everybody for their hard work and dedication to the city. Let's respect these people.

**COUNCIL PRESIDENT PETERS:** Thanks, Randy.

**JENNIFER CLARK:** 706 East Maple St. I'm here to address how unsafe it is trying to back out on East Maple Street on a daily basis. I've lived at this house for 12 years, and the traffic continues to get worse each year. It concerns me that there's an ordinance in place that does not allow a turnaround in North Canton. I guess I don't understand if I am responsible for all accidents on my property, how the city dictates what I can put in my front yard. I've seen several houses on East Maple that have a turnaround. And one house at 842 East Maple Street has not only a double driveway, but a wraparound driveway that takes up the whole front yard. I understand if I was not getting this done professional, or if I was going to keep a bunch of cars and junk out front and make it look trashy. But this is not the case. Unfortunately, I do not have the option of extending my driveway by much the right of my driveway. As the property line will not allow it. I'm at a disadvantage by having a telephone pole at the end of my driveway and being the first driveway past Wise Street making it harder to get out. Not only would it make it easier for me to get out, but I could actually have people over without having to maneuver cars if someone else wanted to stay in my driveway. As of right now, I have friends that have me meet them on the corner to get picked up, because they don't like trying to back out of my driveway. I just want you to take it into consideration if this is one of your kids I would think you would push for safety first and not the aesthetics of it. Thank you.

**COUNCILWOMAN WERREN:** Thank you.

**COUNCILMAN FONTE:** Thank you.

**COUNCIL PRESIDENT PETERS:** Jennifer, would you stick around for the meeting afterwards? (Sure) Thank you. Yes, ma'am

**SHARON SIRPILLA:** I live 415 Summit St SW. And I grew up in North Canton, and I've at this particular address as a homeowner since 2006. It's an amazing neighborhood, with great people and I have been a proud citizen of this community. I've been following the developments of the community reinvestment area. And I am for the tax abatement, because I too believe that we must take steps to protect our housing market in North Canton, and do everything we can to increase property values in this area. I understand clearly that we are seeing a decline in population in our community, and the goal of this would be to attract not only younger generations of people to invest and live here, but continue to attract new homebuyers and homebuilders as well. This abatement gives individuals including myself, who lives in a home that is 55 years old, the opportunity to make renovations to our homes and encourage others to build new homes around us. To me, it's a win-win for current and new homeowners as well as the greater community at large to keep North Canton great. And I know that there are homes much older than mine that would benefit greatly and have benefitted from this incentive. I understand the concern of some community members believing that we as a community would lose money on this deal. But I've read where it has been proven to work in building up other communities throughout our state as well as across communities across the country. What I really hope is that North Canton can be a catalyst for other Stark County communities with regards to a tax abatement, so we can be attractive to future residents hoping not only for the City of North Canton to grow and be a premier community, but also the Stark County area as a whole. Thank you to the mayor and city council for your great work that you do. Let's continue to do good work, not for any of our selfish ambitions or gains, but for the greater good our community as a whole. Thank you and God bless.

**RONALD JESKEY:** 1005 Woodland Ave SW, North Canton. It is apparent to me that this council has no interest in the majority of the American voter or the interest of North Canton citizens. The CRA program is going to only enhance the wealthy in the city. The only concern that this council has is for special interest. Does a wealthy realtor or builder run this council, or who

does? The wealthy purchasing these expensive homes will be allowed to vote on all issues such as schools. Levies without a single cent. And how about city services, how about the sewer, the water and the garbage. Will they get this free too? Is this fair and equitable to the citizens of North Canton? The only way this situation will be settled, is that CRA be abandoned or placed on the ballot for us to vote. Instead of doing your elected responsibility you should be concerned about the noise pollution, texting, cellphones, traffic, road conditions, infrastructure, so forth. You intent of taking care of your special interest, ram CRA down our throats. Damn the citizen. The fight for justice has just begun. We will do whatever it takes to prevent CRA from happening. An attorney's now being sought and documentation is being gathered by a group of us for other agencies to review to put a stop to your special interest. This is not going to go away. The United States fought for freedom of speech. Your rules allow only 5 minutes to speak and you prevent people from speaking and called the police. This is what happened in Nazi Germany. You apparently have forgotten that you are elected and represent the citizens of this city. You're preventing me from voting on a major issue. Every school tax levy will be fought against of because of your irresponsibility. A major issue with this issue is that I run into my neighbors' everyday walking dogs, talking to them. Nobody knows about this. They're all flabbergasted. When did come up, when did this happen? And they're all really upset over this. I wrote a letter to the editor, I've trying to get a large group of people together, enough people to fill this and maybe an auditorium. I don't know if that's going to do any good with you people because of your interest. Because you're just going to do what you're going to do anyway, and you're going to ignore us. Lastly, I just want to say that I'm a very nice person, I want to be left alone, and I want to live my life. But this is crap. I am not, I am not repeat, going to pay school taxes for wealthy people's kids to go to school. It's unfair, it's un-American, it shouldn't even been thought of. I have not, I don't have any issue with the people getting tax breaks who want to do something with their home. I bought my house 10 years ago, when I bought it, it was 1957 it was empty for 10 years when I bought it. When you walked in you were in 1957 land. I have to put a new sewer system, cost me \$13,300. I paid for it. I had to replace the driveway and the walk. I put new floors, I put new windows, I put new garage doors, I put a new kitchen in 2 years ago for \$30,000. I put glass block windows in. I've got about \$50,000 in that house that I paid for out of my pocket. I didn't seek no help, I didn't go everybody b\*\*\*\*ing and moaning that I want money, I want a rebate. Because it's my house, I'm responsible for it and I did it. Thank you very much.

**COUNCIL PRESIDENT PETERS:** Thank you, sir.

**JAMIE MCCLEASTER:** 710 Pierce Ave NW. I'm here tonight to speak in favor of a CRA for the City of North Canton. My wife and I closed our house a week or so before we got married in 2007. In that time, we've seen a number of homes that although I don't believe took advantage of the existing CRA, certainly could have benefited. We've seen 2 to 3 beautiful new homes built around the corner from us on existing lots on 9<sup>th</sup> Street NW. Including one that was just finished and has a lawn going in now. And over on Portage, we've seen several homes rehabbed and brought back to life. Mostly notably one that was essentially exposed to the elements with missing windows that now looks amazing. I recall sending an email to all of you as well as Mr. Bowles talking about seeing a young couple being photographed holding a sold sign in front of the house. This is where the CRA's beneficial and great for the community. Taking the blight away and turning into a jewel for a young family. However, my excitement and support for a CRA stops when you go beyond rehabbing old homes and building on existing one off lots with the neighborhoods. In fact, I would even go as far as to say that I think a 15 year length is too generous. I make no secret of the fact that my wife and I have been looking to buy a larger home or build within the next several years. In an effort of full disclosure I have talked about several properties off and on with Mr. Fonte, someone who has known my parents for many years. He may tell you that we even discussed lots at Summit Place, all be it before the CRA discussion. Summit offers a beautiful historic neighborhood and homes that would be within our price range, but ultimately the lots were a bit small for our taste. However, with what you're proposing with this CRA at least with I'm assuming you're proposing because you're voting, well apparently not voting tonight. But you're talking to you're talking about something that is ever changing and not in final form yet. We'd be able to reap major rewards at the expense of our school system if we had chosen to build at Summit Place. We could close on a lot tomorrow, choose a builder, start construction, and if all goes well move in early next year and pay taxes on the home itself for 15 years. That means the day our now 3 year son Jack graduates we could sell the home and move out of town, all without having paid a dime in taxes on the home itself during his entire K thru 12 career. The schools lose out. Fifteen years is simply too long especially in a great community like North Canton, where homes sell quickly, and given that we're in a city that people are already attracted to. I also think that any CRA incentive for commercial, multi-unit residential and assisted living property is unwarranted and detrimental to the schools. I have heard from friends within the North Canton City Schools that they are expected reductions in employees over the next several years. Yes, many of those losses will be due to attrition but the jobs won't be backfilled and it's a net loss nonetheless. I think all of you either currently have or had schools in the school district. And Mr. Cerreta, didn't you help with at least one school levy? Why wouldn't we be looking at ways to increase funds to the schools, instead of cutting of them? The argument has been made that the schools won't miss the money because they had never had it in the first place. And this will mean more money for the schools down the road. Simple math will show you that the schools will be losing from day one. And will never be able to recoup the money that was lost in the first 15 years. I'm reminded of the old saying that a bird in the hand is better than two in the bush. By implementing the CRA as described at previous meetings, you're letting all the birds go and chopping down the bush only to hope that a new one grows in its place. Before you vote on the CRA, you must ask yourselves, why am I giving businesses and developers tax breaks on buildings that are already under construction at the cost of the children and the schools. Is it really necessary or is it simply a game of political back scratching? And lastly, who's more important the developers or the children? I ask you to implement a CRA, but please to exclude large housing developments, multi-unit residential, assisted living and commercial property and to limit the CRA to a much shorter time period, perhaps 5 years. I spoke at length last night with Doug Foltz. Thank you, I want to thank you publicly for standing firm on this and for standing up for the kids. And will I ask all of you to maybe ask the tough questions and maybe consider voting with Mr. Foltz. Thank you.

**CATHY SCHNABEL:** 1008 Woodland Ave SW. I am against the CRA completely. One question I want to ask you is, has DeHoff contributed to any of your campaigns in anyway shape or form. And if that answer is yes, then you have no business voting on this CRA.

**LARRY TRIPP:** 1127 East Maple. First I'd like to thank Mrs. Werren for initiating the ward 2 and 3 neighborhood local government informational meeting. By the way, I hope you're feeling better. Secondly and foremost, I would like to thank those citizens from ward 2 and 3 who were hoping to get an insight on Dogwood Pool and the Community Reinvestment Area program for attending. Unfortunately that information was not forthcoming. I would just like to comment on a couple bullet points as I observed this meeting. One, within the first 5 minutes of the meeting it was obvious Councilman Peters had no knowledge on how to conduct a meeting. Two, within 5 to 10 minutes it was obvious this session was now going to be a dog and pony show for the mayor. And yes, the mayor completely upstaged ward 2 councilman. Three, shortly after the mayor completely took over this meeting it was again, obvious he nor Councilman Peters were going to focus on the Dogwood Pool nor the CRA program. Four, when finally pushed for answers on the two highlighted topics; Dogwood Pool and CRA it was obvious neither were comfortable talking about these topics. No charts, graphs, or accountability on expenses being poured into Dogwood Park Pool. Nothing about revenue being generated by this financial hub, as so proudly hailed by Councilman Peters. Lastly, no estimate of when the pool would open. Same scenario for the CRA program. No charts, or graphs highlighting benefits to be derived by the citizens, average homeowner of North Canton. Five, mayor and councilmembers present completely overtaken by last year's pool operations and condition of pool and pool accommodations. Both staggered when trying to defend them. Six, then the million dollar question directed to elected city officials, have any of you, you being an elected officials accepted any monies from the developers. Two answered yes. Tonight I say you're voting on a tainted ordinance. In completing my allotted time, I want to speak on an incident troubling to Mr. Rod Covey and myself. Be mindful of the fact that I am 76 years old, Mr. Covey, 87 years old. Upon leaving the facilities we were chatting with Mr. Osborne and a couple other gentlemen. Mrs. Kiesling walked by, I asked her a question on CRA, was given an answer and she left to pick up her daughter. Mr. Covey and I continued walking and stop to share pleasantries with Mr. Martin Olson, Stark County Political Report, whom I had never met. Mrs. Werren walks by, I yell at her to take care of herself and go home and rest. Mr. Olson departs, Mr. Covey and I continue talking, laughing, joking about the meeting, number of people in attendance, lack of control by Mr. Peters, major just etc. Law director passes by, and here's law director, not by name but by title, after continuing he walks about 20 to 30 paces, makes an about face and confronts, challenges Mr. Covey and me. When one makes an about face after walking to his car, one can expect a confrontation. He approaches us, not to say "good evening", but to confront us. Law director, he says, and I asked him if he has a problem. He says "law director" again. And ask him if he is harassing me? His answer, "what are you going to do, call the cops"? I asked him again, "are you harassing me, and yes I will call the cops". At that time he turned away and I walked to my car to get my phone. I did express to him, I have no respect for him as law director, nor his 21 years in the military. So, Mr. Mayor and council president, councilmembers think about it, a much younger city employee backtracking to engage in a conversation with two senior citizens. Do I need to go further?

**COUNCIL PRESIDENT PETERS:** Thank you, Larry. Anyone else wishing to address council please step forward state your name, address.

**LINDA HOAGLAND:** 850 Easthill St SE. I am a resident of ward 3, I received a call last Thursday questioning "why weren't you at the meeting"? I had no clue. What meeting? "Well, we got a, I got a letter it says all ward 2 and 3 residents are invited to the CRA and pool meeting". Never heard anything of it. Never heard anything of it again, I waited again, I text somebody on the weekend, "I wondered why you weren't there". I guess I want to know why I didn't get, if it was to all ward 3 residents, all 7 people in my building not one person got a letter. Well, I would appreciate it. Our 7 units generate \$36,145 tax dollars and a lot of that goes to North Canton and to the schools. I just can't believe, who put the list together? Maybe you better look on the list for ward 3 residents. Because if it was something really important I wouldn't have had a say in it. And so our \$40,000 of tax dollars, I don't think my money is being well spent. That's why I'm here all the time. This kind of stuff. I mean can anybody even, where do you get the ward 3 residents? I mean how do you do that? And I would venture to say the CRA, I'm for, but again why are we going out? It's to bring people into the city. I bought here, because I wanted to live a small town. I'm glad to pay my school taxes. Trust me. It's double from where I came from. And I guess that's my choice, and it's like people that are in business building huge things, apartments and stuff. Those people aren't going to pay school taxes, nor are they going to pay for EMS. And if you have a business, and you can't afford the taxes, then you have no business building the business. It's just commonsense. And as a council you have no business giving away tax dollars like that. What I see five years from now, you're turning North Canton from a city into a township of apartments, dwellers, and the only people that are going to suffer are the people that actually own homes and pay taxes. Who's going to pay for more EMS? You're not going to get my vote again. I'm glad to pay for the service I have. It's wonderful, I'm glad to pay for schools, that's a very good asset. But let's bring the CRA back into downtown city. Maybe we ought to offer the CRA to the businesses along Main Street, to bring businesses back to Main Street. Wasn't that the master plan? We wanted a nice Main Street...

**COUNCILWOMEN WERREN:** They are in the CRA, they are in the CRA.

**LINDA HOAGLAND:** Okay, well, that's fine. Well, the original, that's what I want. And that's, you know, that's fine. But maybe we better change the incentives for, let's bring back the master plan and let's take a look at the Main Street. We don't need to put it out here where they're building multi million things. And up by strip malls and stuff. I don't want to live in this community like that. I want homes that can pay taxes, that's why I bought here. That's why I live here. And to allow that to go on is crazy. And I would appreciate somebody would at least look into why I did not receive a letter. I am a ward 3 resident and I pay good taxes and I believe my husband read somewhere that it was, the letter was sent out to all residents at

taxpayers' expense. Why I guess what, I didn't get my money's worth.

**COUNCIL PRESIDENT PETERS:** Thanks Linda, we'll get back to you on that. I'll find out what happened, I didn't receive one at my house. Thank you.

**MELANIE J ROLL:** 308 Portage St NW. North Canton. I come before you again to speak about the CRA. The last month I've spoken to many folks in the community, and there is a consensus that, yes, the CRA would be a good thing for existing homes for folks to add on to kitchen, bathroom, one of those things. Everyone that I spoke to is for that concept. When you begin talking about new construction and the 15 year at a 100%, folks are upset. And I think rightfully so. I have said this repeatedly. I am willing to pay taxes to the schools, to the city. That's what a citizen does. But to give this kind of abatement for new construction is not a good thing. Perhaps you will all think about Mr. Foltz's plan of 5 years for new construction, maybe 25%, I don't know. But the current how you have the legislation written is not good for the community. Certainly not good for the schools, if the schools fail, I think we're going to be in dire straits. So please think how you want to proceed with this. Folks are looking at you, and how you're voting, and what you're saying. So please listen. Lastly, about two weeks ago I said to Ms. Werren that I thought that she should think about recusing herself from voting on this. Her children are in Plain Local, they go to school there of course. They're in athletics, she has little connection to North Canton Schools. In fact, in her home I'm guessing that North Canton is an opponent. I don't think that it's a good idea that she votes on something that effects North Canton Schools to the magnitude that you folks are talking about. So I ask her please recuse herself from voting on this. Thank you.

**COUNCIL PRESIDENT PETERS:** Thank you, Melanie. Anyone else wishing to address council, please step forward state your name and address. Alright, last call. Alright, seeing none, we will move onto old business. May I have a motion and a second to read by title only the third reading of Ordinance No. 37 – 2016?

**COUNCILMAN GRIFFITH:** So moved.

**COUNCILWOMAN KIESLING:** Second.

Roll call vote of 7 yes to read by title only the second reading of Ordinance No. 37 - 2016.

4. Old Business

5. Ordinance No. 37 – 2016 Personnel and Safety Committee

An ordinance amending Section 20 COMPENSATION, of Chapter 155 Personnel Regulations of Part One – Administrative Code of the Codified Ordinances of the City of North Canton to update the compensation level of exempt employees in line with non-exempt employees and thereby permit the City to promptly recruit, attract, and maintain highly trained and experienced leaders and managers, and declaring the same to be an emergency.

**COUNCIL PRESIDENT PETERS:** Thank you. This and the companion piece 38 – 2016 are in line with what we're trying to accomplish. This came, basically came to light when we're looking for a finance director, and we noticed that our salary requirements were a lot less than some of the locations around us. And we realized we were at a disadvantage. So this basically puts us on a level playing field. This doesn't automatically give current exempt employees raises, just allows us to use this range to attract and hire new employees. So if there's no other questions from council, I'll entertain a motion and a second to adopt.

**COUNCILMAN FOLTZ:** So moved.

**COUNCILMAN CERRETA:** Second.

Roll call vote of 7 yes to adopt the third reading of Ordinance No. 37 – 2016.

ORDINANCE NO. 37 – 2016 WAS PASSED BY A ROLL CALL VOTE OF 7 YES.

**COUNCIL PRESIDENT PETERS:** Thank you. May I have a motion and a second to read by title only the third reading of Ordinance No. 38 – 2016?

**COUNCILMAN FOLTZ:** So moved.

**COUNCILMAN CERRETA:** Second.

Roll call vote of 7 yes to read by title only the second reading of Ordinance No. 38 - 2016.

6. Ordinance No. 38 – 2016 Personnel and Safety Committee

An ordinance amending Section 10 VACATION REGULATIONS, of Chapter 155 Personnel Regulations of Part One – Administrative Code of the Codified Ordinances of the City of North Canton to update the vacation levels of exempt employees

in line with their contemporaries and thereby permit the City to promptly recruit, attract, and maintain highly trained and experienced leaders and managers, and declaring the same to be an emergency.

**COUNCIL PRESIDENT PETERS:** Yes, this was another issue we came across. When hiring new employees whether they came to us with a year of experience or 30 years we can only offer them the one year vacation upfront. And this allows us to craft that differently if we, you know, if we've got an attractive candidate that has 10, 20 years, 30 years of experience. So just another tool in the box. So if there's any other questions, or no other questions I'll entertain a motion and second to adopt the third reading.

**COUNCILWOMAN KIESLING:** So moved.

**COUNCILWOMAN WERREN:** Second.

Roll call vote of 7 yes to adopt the third reading of Ordinance No. 38 – 2016.

ORDINANCE NO. 38 – 2016 WAS PASSED BY A ROLL CALL VOTE OF 7 YES.

**COUNCIL PRESIDENT PETERS:** Thank you. May I have a motion and a second to read by title only the second reading of Resolution No. 3 – 2016?

**COUNCILMAN GRIFFITH:** So moved.

**COUNCILMAN CERRETA:** Second.

Roll call vote of 7 yes to read by title only the second reading of Resolution No. 3 – 2016.

8. Resolution No. 3 – 2016 Ordinance, Rules and Claims Committee

A resolution designating the Dogwood tree as the City's tree.

**COUNCIL PRESIDENT PETERS:** Chairwoman Werren.

**COUNCILWOMAN WERREN:** We've talked about this for a number of weeks. The main emphasis was to remove the tag line "The Dogwood City" from numerous facilities and badges and different things, kind of based on the master plan. But instead to take the Dogwood tree and make it the city's tree based on heritage and history, and put it in a resolution like this. So if there are no other issues, I move to adopt.

**COUNCILMAN CERRETA:** Second.

Roll call vote of 7 yes to adopt the second reading of Resolution No. 3 – 2016.

RESOLUTION NO. 3 – 2016 WAS GIVEN SECOND READING.

**COUNCIL PRESIDENT PETERS:** Thank you. May I have a motion and a second to read by title only the first reading of Ordinance No. 41 – 2016?

**COUNCILMAN GRIFFITH:** So moved.

**COUNCILWOMAN KIESLING:** Second.

Roll call vote of 7 yes to read by title only the first reading of Ordinance No. 41 – 2016.

9. New Business

10. Ordinance No. 41 – 2016 Water, Sewer and Rubbish Committee

An ordinance authorizing the Director of Administration of the City of North Canton to advertise and receive bids according to specifications now on file in the Director's office, and authorizing the Mayor of the City of North Canton, upon Board of Control approval, to enter into an agreement for the collection of residential garbage, rubbish, recyclables, and yard waste in the City of North Canton for a three-year period commencing July 1, 2016 and terminating June 30, 2019.

**COUNCIL PRESIDENT PETERS:** Thank you. Chairman Cerreta.

**COUNCILMAN CERRETA:** Yes, this gives authorization to Administrator Grimes to receive bids for the new collection of residential garbage and rubbish. We talked about this last week, for the next three year period. So I move that we go ahead and pass this on the first reading.

**COUNCILMAN FOLTZ:** Second.

Roll call vote of 7 yes to adopt the first reading of Ordinance No. 41 – 2016.

ORDINANCE NO. 41 – 2016 WAS GIVEN FIRST READING.

11. Adjourn:

**COUNCIL PRESIDENT PETERS:** Alright, thank you, as this is a special meeting no other business may come before this council. I will entertain a motion to...

**COUNCILWOMAN WERREN:** Can I make one comment?

**COUNCIL PRESIDENT PETERS:** Why don't we, do you want to say it on the record?

**COUNCILWOMAN WERREN:** Yeah.

**COUNCIL PRESIDENT PETERS:** Okay.

**COUNCILWOMAN WERREN:** Sure, just to Melanie's comment. I have 400 homes that are in Plain Local Schools, I have helped passed levies in Canton City Schools and Plain Local Schools. Please do not question my loyalty to the schools. I have three children in Plain Local that have done extremely well. I'm proud of where they are and what we've accomplished. I don't switch from what I believe from boundary lines. I will do what I think is best for the city and the schools. Thank you.

**COUNCIL PRESIDENT PETERS:** Thank you, I'll entertain a motion to adjourn.

**COUNCILMAN CERRETA:** So moved.

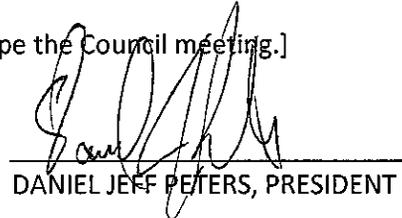
**COUNCILWOMAN KIESLING:** Second.

Roll call vote of 7 yes to adjourn.

**COUNCIL PRESIDENT PETERS:** We are adjourned.

[Let the record reflect Charles Osborne set up a tripod and appeared to videotape the Council meeting.]

  
MARY BETH BAILEY, CLERK OF COUNCIL

  
DANIEL JEFF PETERS, PRESIDENT