

North Canton City Council
Personnel and Safety Committee

Ordinance No. 36 - 2017

An ordinance amending the current Collective Bargaining Agreement ("CBA") by and between the City of North Canton ("City") and the North Canton Fiscal, Clerical, and Accounting Specialists ("Union"), collectively, (the "Parties"), which has an effective date of July 1, 2015, and expires June 30, 2018.

WHEREAS, the State Employment Relations Board ("SERB") certified the Clerical, Fiscal, and Accounting Specialists' bargaining unit in 1994 with five job classifications; and

WHEREAS, over time, all of the members of the Union transferred into only one of the five job classifications: Fiscal Specialists; and

WHEREAS, to better align and describe the Union members' duties and responsibilities, the City and Union jointly petitioned SERB to amend the Union's certification, thereby changing the Union's name from "Clerical, Fiscal, and Accounting Specialists" to "North Canton Utility Specialists", and to amend the bargaining unit such that the sole job classification is Utility Specialists.

WHEREAS, on March 9, 2017, by unanimous vote, SERB approved the Parties' petition as described above. A copy of SERB's certification is attached hereto and incorporated herein. SERB Case #2017-REP-01-0013.

WHEREAS, the Parties shall memorialize the certification and amendment to the current CBA in a memorandum of agreement, which shall be on file in the Clerk of Council's office.

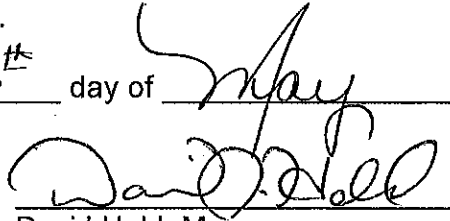
WHEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK AND STATE OF OHIO:

- Section 1. That pursuant to SERB Case #2017-REP-01-0013, and as a result of the Union and City's joint petition, the Union's name is changed from "Clerical, Fiscal, and Accounting Specialists" to "North Canton Utility Specialists".
- Section 2. That the current CBA between the City and Union is hereby amended such that each reference to "Clerical, Fiscal, and Accounting Specialists" shall be a reference to "North Canton Utility Specialists".
- Section 3. That each reference to "Fiscal Specialist(s) I, II, or III" shall be to "Utility Specialist(s) I, II, or III".
- Section 4. That each reference to a member of the Union other than Utility Specialist I, II, or III is void.

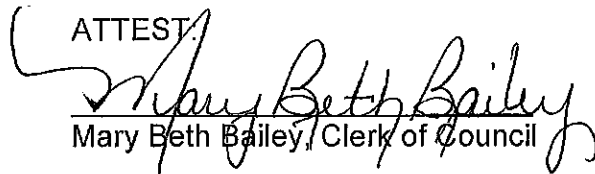
Section 5. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 6. That this ordinance shall take effect and be in full force from and after the earliest period allowed by law.

Passed in Council this 8th day of May 2017.



David Held, Mayor

ATTEST:


Mary Beth Bailey, Clerk of Council

Signed: May 11, 2017