

North Canton City Council  
Personnel and Safety Committee

Ordinance No. 78 - 2017

An ordinance amending Section 20 COMPENSATION, of Chapter 155 Personnel Regulations of Part One - Administrative Code of the Codified Ordinances of the City of North Canton, in accordance with North Canton Ordinance No. 5 - 2017, to rename the classification of "Director of Permits and Development" to "Director of Community Development."

NOW, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

Section 1. That Chapter 155 Personnel Regulations of Part One, Administrative Code, specifically, GENERAL PERSONNEL REGULATIONS, Section 20 COMPENSATION, of the Codified Ordinances of the City of North Canton, be, and the same is hereby amended to read as follows:

**COMPENSATION**

Full-Time Schedule of Compensation: Full-time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

Position	Bi-Weekly Compensation
Director of Administration	\$4,423.08
Director of Law	\$4,423.08
Director of Finance	\$4,423.08
Director of Administrative Services	\$2,884.62
City Engineer	\$4,423.08
Chief of Police	\$3,269.23
Chief of Fire & EMS	\$3,269.23
Supt., Permits & Inspection	\$3,269.23
<b><i>Director of Community Development</i></b>	\$3,269.23
Supt., Utilities & Services	\$2,884.62
Supt., Streets & Parks	\$2,884.62
Superintendent - Drinking Water Plant	\$2,900.62
Supt., Recreation, Buildings & Grounds	\$2,884.62
Operations Managers:	
Recreation, Buildings & Grounds	
Streets & Parks	
Water & Sanitary Sewer	
Drinking Water Plant	\$ 2,884.62

Chief Building Officer	\$ 2,884.62
Clerk of Council/Law Dept.	\$ 2,468.82
Deputy Director of Finance	\$ 2,146.82
Accountant	\$2,000.00
Administrative Assistant	\$1,730.00

At all times the position of Director of Permits & Development is filled, the person serving in that capacity shall also hold the title of Superintendent, Permits & Inspection with no additional compensation.

Part-Time Schedule of Compensation: Part-Time employees shall be paid an amount equal to or less than the amount set forth in the following schedule:

Position	Hourly Rate
<u>Public Safety - FIRE / EMS</u>	
Assistant Fire Chief	\$15.63
Fire Captain	\$15.26
Fire Captain / EMT - Paramedic	\$15.26
Fire Captain / EMT - Basic	\$15.26
EMT - Paramedic	\$15.26
Firefighter / EMT - Paramedic	\$15.26
Firefighter / EMT - Basic	\$14.77
Firefighter	\$14.77
EMT - Basic	\$14.77
Fire/Medic	\$13.90
Paramedic	\$13.90
Firefighter	\$12.85
Basic	\$12.85

Part-time employees staffed at station will not receive standby wages and will work a minimum of four hours.

<u>Public Safety - Police</u>	
Dispatcher C	\$12.76
School Crossing Guard	\$12.30
Auxiliary Police	\$11.54
Special Patrolman	\$15.63

<u>Financial &amp; Clerical</u>	
Fiscal/Clerical Specialist	\$12.41
Payroll Manager/Admin. Assist.	\$19.47

<u>Department of Engineering</u>	
Engineering/Permit Clerk	\$12.41
Special Project Inspector	\$17.58

Building & Permits

Building Inspector \$25.16  
Nuisance Officer \$17.77  
Plans Examiner/Chief Building Officer \$60.00

General Government

Summer I Minimum Wage  
Summer II Minimum Wage +7.3%  
Intern Minimum Wage +25.3%  
Skilled Worker \$15.15  
Laborer \$13.59

Recreation

Class "A" Instructor \$11.00  
Senior Program Director\*\* \$203.50  
\*\*Paid bi-weekly

A. In the event the Senior Program Director works less than 20 hours in a bi-weekly pay period, the actual hours worked will be paid at the Senior Program Director's applicable hourly rate.

B. That there be and is hereby established an overtime rate of time and one-half after a scheduled eight hours or working a holiday for part-time police officers and part-time radio dispatchers.

C. Effective January 1 of each year, any employee receiving minimum wage shall have their hourly compensation automatically adjusted to reflect the applicable Federal or State minimum wage, whichever is higher.

Section 2. That any and all legislation inconsistent herewith, be, and is hereby repealed.

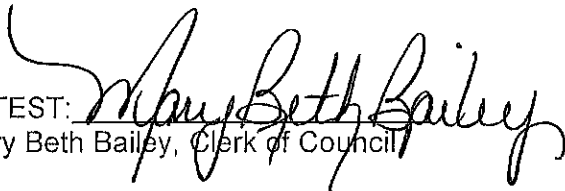
Section 3. That if a provision of this ordinance is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 4. That this ordinance shall take effect and be in full force from and after the earliest period allowed by law.

Passed by Council this 25<sup>th</sup> day of September, 2017

  
David Held, Mayor

Signed: 9/28, 2017

ATTEST:   
Mary Beth Bailey, Clerk of Council