

North Canton City Council
Personnel and Safety Committee

Resolution No. 2 - 2018

A resolution rejecting the tentative agreement between the City of North Canton, Ohio, Employer, and Ohio Patrolmen's Benevolent Association, Patrol Officers' Union, regarding State Employment Relations Board ("SERB") Case No. 2017-MED-10-1313, and declaring the same to be an emergency.

WHEREAS, the City of North Canton intends to amend the City's Employee Handbook and each collective bargaining agreement by including in the Drug Testing Policy articles notice that the City shall neither permit nor accommodate an employee's use, possession, or distribution of medical marijuana.

WHEREAS, the parties have a tentative agreement based upon whether the parties accept or reject a January 18, 2018 Fact Finding Report issued by Thomas Nowel, SERB Case No. 2017-MED-10-1312.

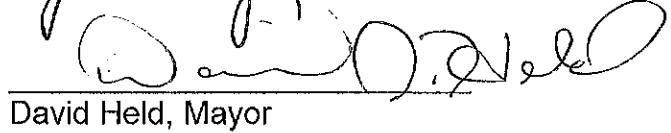
WHEREAS, because the City rejected the Fact Finding Report, it rejects the tentative agreement as well.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That the parties have a tentative agreement based upon whether the parties accept or reject a January 18, 2018 Fact Finding Report issued by Thomas Nowel, SERB Case No. 2017-MED-10-1312.
- Section 2. That because the City rejects the Fact Finding Report, it rejects the tentative agreement as well.
- Section 3. That if a provision of this resolution is or becomes illegal, invalid or unenforceable, that shall not affect the validity or enforceability of any other provision of this resolution.

Section 4. That this resolution is hereby declared to be an emergency measure necessary for the preservation of the health, safety, and peace of the City of North Canton and further necessary for the timely rejection of a tentative agreement involving a collective bargaining agreement; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this resolution shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

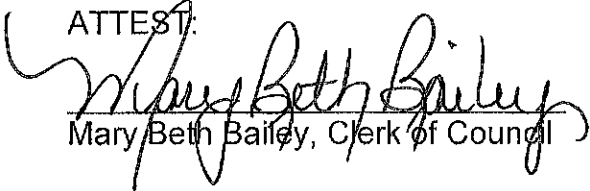
Passed in Council this 22nd day of January, 2018



David Held, Mayor

Signed: 1/22, 2018

ATTEST:



Mary Beth Bailey, Clerk of Council