

**City of North Canton**

**NOTICE OF PUBLIC MEETING**

Notice is hereby given that:

The Civil Service Commission of the City of North Canton shall hold a Regular Meeting on Tuesday, September 19, 2023 at 8:00 AM at North Canton Civic Center 845 W Maple St. North Canton, OH.

See attached agenda for matters to be discussed.

Meetings are open to the public or may be livestreamed on the City of North Canton’s YouTube page.

BY THE ORDER OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk

**NORTH CANTON REGULAR MEETING**  
**September 19, 2023, 8:00 AM**  
**Agenda**

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of Minutes**
  - 3.a Approval of Minutes from July 11, 2023
- 4. New Business**
  - 4.a Consideration of the disqualification of an applicant for Police Officer due to failure of a polygraph assessment as permitted under Rule 6.04(b).
- 5. Adjourn**

NORTH CANTON CIVIL SERVICE COMMISSION  
MEETING MINUTES  
Tuesday, July 11, 2023 – 8:00 a.m.  
North Canton Civic Center

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Record of proceedings held before North Canton Civil Service Commission, taken by Secretary Benjamin Young, at the North Canton Civic Center, 845 West Maple Street, North Canton, Ohio, on Tuesday, the 11th day of July 2023, at 8:00 a.m.

Present for the meeting were: Commission Members Alice Stephens and Debra Howard, Chairman Doug Lane, Secretary Benjamin Young, Battalion Chief Drew Cramer, and Chief of Police Frank Kemp.

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**1. Call to Order**

Chairman Lane called the meeting to order at 8:00 AM.

**2. Roll Call**

Members Lane, Howard, and Stephens responded to roll call.

**3. Approval of Minutes**

Minutes of the Commission meeting held December 13, 2022, and May 3, 2023, were approved with 3 in favor and 0 opposed.

**4. New Business**

- a. Amendments to Rules IV, V, and VI in order to establish continuous recruitment of entry-level personnel.*

Secretary Young provided an explanation that the proposed rule changes would alter the testing procedure for entry-level personnel to be more directly controlled by the Secretary to offer “rolling” testing such that applicants may take an exam whenever they apply and are not limited to only applying in the brief window the Commission offers a test each year. The tests would be taken online by applicants and scored by the testing company who then provides final scores to the Secretary. Applicants would then stay on the list for one year from the date their score was reported. However, applicants would no longer be entitled to an inspection and challenge period. The proposal would apply to all Classes ranked “1”. The proposal was endorsed by the Chief of Fire and Ems and the Chief of Police who both believed the new procedure would make their recruitment efforts easier. The amendments were adopted with 3 in favor and 0 opposed.

**5. Adjourn**

With no further business, the meeting was adjourned at approximately 8:02 AM.

Approved by the Commission this \_\_\_\_ day of \_\_\_\_\_, 2023.

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Benjamin Young, Secretary

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Doug Lane, Chairman