

**NORTH CANTON CIVIL SERVICE COMMISSION
MEETING MINUTES**

Tuesday, February 9, 2021 – 8:00 a.m.
Via Teleconference

Transcript of proceedings held before North Canton Civil Service Commission, taken by Secretary Benjamin Young, at the offices of North Canton City Hall, 145 North Main Street, North Canton, Ohio, on Tuesday, the 9th day of February 2021, at 8:00 a.m.

Present for the meeting were: Chairman Jordan Greenwald, Commission members Debra Howard and Doug Lane, Secretary Benjamin Young, Mayor Stephan Wilder, Director of Administration Patrick DeOrio, Chief of Fire and EMS John Bacon, and Chief of Police Frank Kemp Jr.

1. Call to Order

Mr. Greenwald: Alright, eight o'clock. Is there a motion to call the North Canton Civil Service Commission meeting to order at 8:00 am on Tuesday February 9th?

Mr. Lane: So moved.

Mrs. Howard: Second. You have to second that. Yeah.

2. Roll Call of Commission Members

Mr. Greenwald: Roll Call.

Mr. Young: Member Howard?

Mrs. Howard: Here. Present.

Mr. Young: Member Lane?

Mr. Lane: Here

Mr. Young: And, member Greenwald?

Mr. Greenwald: Yes. Here.

3. Approval of Minutes

Mr. Greenwald: Is there a motion to approve the minutes from January 15th?

Mrs. Howard: So moved.

Mr. Lane: Second.

Mr. Greenwald: Ben?

Mr. Young: Member Howard?

Mrs. Howard: Yes.

Mr. Young: Member Lane?

Mr. Lane: Yes.

Mr. Young: Member Greenwald?

Mr. Greenwald: Yes.

Mr. Young: Three in favor.

4. New Business

Mr. Greenwald: And, we need to select a testing provider for the Fire/EMS 3 Battalion Chief and Fire/EMS 2... I can't see the rest cause the Mayor's head is in the way...

Mr. Young: Captain.

Mr. Greenwald: Captain. There we go. Um, so what's the scoop? We just need to select a testing provider? You have gone out and done all the bidding?

Mr. Young: Yeah, so we received a number of quotes, which I sent to all of you. Our previous testing provider declined to give us a quote, but I included their quote from last year for reference for you.

Mr. Greenwald: That was Clancy?

Mr. Young: Yes. My recommendation would be Ramsey and Associates. Um, of the people who did give us quotes this year, they were the lowest for these two tests and they do give us, um, the level of customization that we were looking for; and, given the test, the quote that they have provide we will be able to give all three tests we have to this year within budget.

Mr. Greenwald: Excellent. Is there a motion to approve?

Mr. Young: Um, I do have one more thing. Um, the Fire Chief would like the book Five Alarm Leadership by Rick Lasky to be the leadership material for both of these exams.

Mr. Greenwald: Alright.

Mr. Lane: Um, I just have one, one question Ben, but maybe it was just the wording that you went but... You recommend those two and I read the same thing, but you said something about

better applicants and I would think when you opened it up whoever did the testing the applicants would be there. Does that make sense?

Mr. Young: Yes, so the hope is that by doing a more customized test, ...

Mr. Lane: Okay, I got you.

Mr. Young: ... that is more specific to our City's procedures instead of a text book for promotional exam, that we'd get better quality candidates...

Mr. Lane: Okay, that makes sense now. Just trying to read between the lines I guess.

Mr. Young: ... and the hope is we might also get more applicants because in theory what they are being tested on are things that they all should know because they work for us already.

Mr. Greenwald: Any other questions?

Mr. Lane: No. Do we have to make buying the test guide part of this motion?

Mr. Greenwald: Uh, with what? Ramsey?

Mr. Lane: No. Whatever Ben was talking about needing to get this book.

Mrs. Howard: Uh, no. They are two separate motions the new text and then the new testers.

Mr. Greenwald: Ben we need...

Mr. Young: Well the motion can just be to authorize me to proceed with getting final pricing for this testing using the book chosen by the Fire Chief as leadership material.

Mr. Greenwald: Is there a motion?

Mr. Lane: So moved.

Mrs. Howard: Second.

Mr. Young: Member Howard?

Mrs. Howard: Yes.

Mr. Young: Member Lane?

Mr. Lane: Yes.

Mr. Young: Member Greenwald?

Mr. Greenwald: Yes.

Mr. Young: Three in favor.

5. Adjourn

Mr. Greenwald: Any other issues? Or can we adjourn? Nothing else?

Mr. Young: I have nothing else.

Mr. Lane: So moved. So moved.

Mrs. Howard: Second.

Mr. Young: Member Howard?

Mrs. Howard: Yes.

Mr. Young: Member Lane?

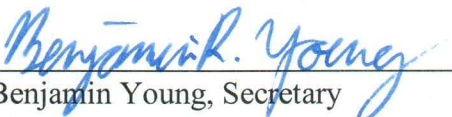
Mr. Lane: Yes.

Mr. Young: Member Greenwald?

Mr. Greenwald: Yes.

Approved by the Commission this 23rd day of February, 2020.

Jordan Greenwald, Chairman


Benjamin Young, Secretary