

North Canton City Council
Personnel and Safety Committee

Ordinance No. 17 - 2020

An ordinance amending CHAPTER 135, DEPARTMENT OF FIRE AND EMERGENCY MEDICAL SERVICE, specifically Section 135 Personnel, Subsections 135.03(a) and (b), of the Codified Ordinances of the City of North Canton, for the purpose of reducing the expense of increased part-time services, which includes unintended costs involving mandatory healthcare premiums and overtime expenses, by increasing the maximum limit of full-time Emergency Medical Technician-Paramedics from no more than eight, to no more than nine, repealing all legislation inconsistent herewith, and declaring the same to be an emergency.

WHEREAS, supplementing Emergency Medical Technician-Paramedics services through part-time employees has resulted in unintended, significant, yet mandatory additional costs involving mandatory healthcare premiums and overtime expenses; and

WHEREAS, increasing the maximum limit of full-time Emergency Medical Technician-Paramedics from no more than eight, to no more than nine will permit improved scheduling practices to reduce the significant, yet mandatory expenses involving healthcare premiums and overtime costs involving part-time personnel..

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That supplementing Emergency Medical Technician-Paramedics services through part-time employees has resulted in unintended, significant, yet mandatory additional costs involving mandatory healthcare premiums and overtime expenses for part-time personnel.
- Section 2. That increasing the maximum limit of full-time Emergency Medical Technician-Paramedics from no more than eight, to no more than nine will permit improved scheduling practices to reduce the significant, yet mandatory expenses involving healthcare premiums and overtime costs of part-time personnel.
- Section 3. That CHAPTER 135, DEPARTMENT OF FIRE AND EMERGENCY MEDICAL SERVICE, specifically Section 135 Personnel, Subsections (a) and (b), of the Codified Ordinance of the City of North Canton, be, and the same is hereby amended to read as follows:

Section 135.03 Personnel

(a) The Fire and Emergency Medical Service Department shall be comprised of the following ranks and positions: One full-time Chief of Fire and Emergency Medical Service Department; no more than three full-time Firefighter/EMT/Fire Inspectors; no more than three full-time Captains–Emergency Medical Technician-Paramedics; no more than **nine** full-time Emergency Medical Technician Paramedics; together with those part-time volunteer personnel, as required, and that shall be designated by the Director of Administration.

(b) Effective January 1, 2005, if a full-time Emergency Medical Technician-Paramedic position becomes vacant, it shall be replaced with a full-time Emergency Medical Technician-Paramedic/Firefighter. At no time will there be more than **nine** full-time Emergency Medical Technician Paramedic/Firefighters.

Section 4. That any and all legislation inconsistent herewith, be, and is hereby repealed.

Section 5. That if a provision of this ordinance is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this ordinance.

Section 6. That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the health, safety and peace of the City of North Canton; and further necessary to immediately implement improved scheduling practices to reduce significant, yet mandatory expenses involving healthcare premiums and overtime costs for part-time personnel; wherefore, provided it receives the affirmative vote of six or more members of Council elected thereto, this ordinance shall take effect and be in full force upon its adoption by Council, together with the Mayor's approval. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed by Council this 6th day of April, 2020

Stephan B. Wilder
Stephan B. Wilder, Mayor

Signed: 4-6, 2020

Attest: Benjamin R. Young
Benjamin Young, Clerk of Council