

ORDINANCE NO.103-79

An ordinance amending Chapter 163 Employee Provisions of the Codified Ordinances of the City of North Canton, Ohio, by the amendment of Section 163.15 COLLEGE TUITION REIMBURSEMENT, and repealing Ordinance No. 3534 adopted by North Canton City Council May 27, 1975 in its entirety, and declaring the same to be an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, STATE OF OHIO:

Section 1. That Section 163.15 of the Codified Ordinances of the City of North Canton, Ohio, which reads as follows:

"163.15 COLLEGE TUITION REIMBURSEMENT

(a) Upon successful completion of a college or university or other educational course by an employee of the City, the proper departmental authority may authorize reimbursement to the employee if it is determined that the course completed was applicable or beneficial to the Municipality with reference to such employee's employment.

(b) Reimbursement for the expenses permitted under this section is contingent upon appropriation of funds required to the appropriate departmental accounts of expense, and prior to approval of the proper departmental authority.

(c) The Director of Finance is hereby authorized to draw his warrants for payment of applicable education expense reimbursements in accordance with the provisions of subsections (a) and (b) hereof. (Ord. 3534. Passed 5-27-75)."

be amended to read as follows:

"163.15 EDUCATIONAL BENEFITS

The City will provide reimbursement to full-time City employees for tuition, registration and laboratory fees upon successful completion of college, university or other educational courses which are considered applicable and beneficial to the City in the performance of the employee's assigned duties and employment with the City.

For the purposes of this section, personnel of the Emergency Medical Services and Fire Department shall not be deemed a full-time City employee; however, this ordinance shall not affect any instruction or training required for Emergency Medical Service and Fire Personnel by State Law."

Section 2. That Ordinance No. 3534 adopted by North Canton City Council May 27, 1975 be, and is hereby repealed in its entirety.

Section 3. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and peace of the City of North Canton, Ohio, and necessary for

the timely amendment to the Codified Ordinances of the City of North Canton in order to specify and clarify educational benefits available to full-time City employees, and shall take effect and be in force upon its adoption and approval by the Mayor.

North Canton, Ohio
Adopted: July 23, 1979

Dennis Grady
MAYOR

SIGNED: *July 24*, 1979

ATTEST:

Marion J. Wilson
CLERK OF COUNCIL

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Marion J. Wilson
CLERK OF COUNCIL